

# Guard TIMES

Serving The New York Army and Air National Guard, Naval Militia, New York Guard, SEMO and families <http://www.dnna.state.ny.us>

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## Civil Support Detachment Completes External Evaluation

### New York's Weapons of Mass Destruction Team Clears Readiness Hurdle

By Capt. Richard Goldenberg  
Guard Times Staff

FORT DRUM – The New York National Guard's Civil Support Detachment for Weapons of Mass Destruction has been declared "mission trained" following the successful completion of a formal evaluation at Fort Drum on 16 February.

The unit is among the first teams expected to be certified by the Department of Defense as part of the DoD's terrorism response program. The detachments provide augmentation to local emergency responders in the event or suspicion of a weapon of mass destruction (WMD) attack.

**"The important thing is response time. That's how you save lives"**

Defense leaders feel that the Guard's Civil Support Detachments are the best way to quickly bring specialized help to communities impacted by WMD incidents, and to help prepare communities for that potential through joint training exercises at the local level.

"Emergency response and community support is the National Guard mission," said Maj. Gen. Jack Fenimore, NY's Adjutant General. "WMD Civil Support Detachments are the latest development in a long tradition of service that is first focused on the safety of our communities. WMD is a new task not a new mission. We are a community-based force. We have the experience and expertise to work closely with



Civil Support Detachment members prepare to enter the notional "hot zone" site of suspected nuclear, chemical, or biological agents. The detachment conducted its validation training in February and is expected to receive certification from the Department of Defense this spring. Photo by Capt. Richard Goldenberg.

civilian authorities and civilian emergency response agencies. Now, through these teams, we have added nuclear, chemical and biological defense to our emergency response capabilities to better serve our state and nation," he said.

The decision to create CSDs within the Guard reflected the need to bring help quickly to the scene of a WMD incident. Early intervention during a crisis is deemed critical, and the presence of strategically

placed specialized Guard units was considered essential. "The important thing is response time. That's how you save lives," said Fenimore.

#### A New York Initiative

The concept of Civil Support Detachments goes back to July of 1997 when the New York National Guard first proposed the idea of special Guard teams. Fenimore was invited to brief the National Defense

Science Board on using the National Guard to help prepare the nation for the emerging trans-national threat which characterizes the Post-Cold War era.

Ten states fielded WMD Civil Support Detachments in 1999. The Department of Defense recently authorized an additional seventeen Civil Support Detachments this year. The first ten detachments are expected to be DoD certified by the end of March.

"This was a major milestone for us," said Lt. Col. Robert Domenici, detachment commander. "When you consider bringing together the competence, training and technological capability to put a nuclear, biological, and chemical weapon response force in such a short period of time and then prove their capability to respond to those threats, this is a great achievement for the team."

The 22-member Civil Support Detachment (CSD) is tasked to rapidly deploy anywhere in the Federal Emergency Management (FEMA) region two, which includes New York, New Jersey,

Puerto Rico and the US Virgin Islands. Each detachment is numbered in accordance with its assigned FEMA region.

The unit has the capability to rapidly assess the situation and accurately measure the extent of chemical, biological, or radiological contamination of an airborne agent and the persistence of the element.

See WMD team training, Pages 10-11



## Guard Notes

### National Guard Cold War Veterans Recognized

WASHINGTON, DC – The Department of Defense reminds all members of the armed forces and qualified federal government civilian personnel who faithfully and honorably served the United States anytime during the Cold War era that they are eligible to receive a Secretary of Defense Certificate of Recognition.

The period defined for qualification dates from September 2, 1945 through December 26, 1991. Individuals requesting a certificate must certify their time and honorable character of service.

Any official government or military document with the recipient's name, Social Security Number or Military Service Number or Foreign Service Number and the date of service is acceptable.

Mail or fax request letters with proof of eligibility to: Cold War Recognition, 4035 Ridge Top Road, Fairfax, Virginia 22030-7445, Fax number: 1-800-723-9262. Individuals should expect a turn-around time of at least six months due to the overwhelming success of the recognition program.

More information is also available at <http://147.103.18.232> or the Division of Military and Naval Affairs at the [www.dmna.state.ny.us](http://www.dmna.state.ny.us) homepage.

### Army Changes Wear of Extended Cold Weather Clothing System (ECWCS)

THE PENTAGON – The Army clarified the wear of nametape and rank insignia on soldiers' ECWCS, the Gore-Tex parka issued or purchased for wear by members of the National Guard.

Cloth insignias of grade with velcro fasteners are no longer authorized for wear on the parka. Only cloth insignias that are sewn closed are authorized. The loops slip over the front tab of the parka in the same way that shoulder grade insignia slip over shirt or sweater epaulets. Soldiers may continue to pin on insignia of grade if they desire.

Nametapes attached to the left sleeve pocket flap must conform to a standard ½ inch wide and 3 ½ inches long, using ¼ inch lettering. No other sizes of nametapes will be authorized after September 30, 2000.

These revisions will be included in changes to Army Regulation 670-1. The new size of nametape and the close-loop cloth insignia of grade are available in the Army's Military Clothing Sales Stores or through the AAFES on-line military clothing site at [aafes.com](http://aafes.com).

### New York Expands Tax Relief to Veterans

ALBANY – Governor George E. Pataki signed into law new tax exemptions for New York's military veterans awarded the Expeditionary Medal while on active duty.

Veterans who placed themselves in harm's way while serving in various undeclared military hostilities during this past century and received the Armed Forces Expeditionary Medal or the Navy and Marine Corps equivalent awards, are eligible for a 25-percent real property tax exemption on their residence. The law took effect January first of this year.

"Hundreds have been killed, and many more wounded, in military expeditions that often are forgotten campaigns," said Governor Pataki. "Extending the veterans property tax benefits to those who took part in these often brief, but brutal excursions, recognizes our appreciation of their selfless service."

More than three dozen specific military theaters of operations have been recognized in the last half century alone, for which participants received an Armed Forces, Navy or Marine Corps Expeditionary Medal. Service personnel from two such operations – Southern Watch in Iraq and Operation Joint Forge in Bosnia – are eligible for expeditionary medals.

To take advantage of the amended law, eligible veterans or their surviving spouses must file an application with their local tax assessor, along with copied of their deed and military discharge documenting receipt of the qualifying expeditionary medal.

The value of the veterans tax exemption varies with communities entitled to establish dollar limitations on each of the three categories of tax exemption: wartime service, combat status, and disabled veteran.

Filing deadlines vary, although most towns across the state file applications by March first. Applications may be submitted anytime for the benefits to register in the next tax year. Check with your local tax assessor's office for filing applications.

For more information on real property tax exemptions, or any veteran's programs, contact the Division of Veteran's Affairs state veteran counseling office by calling toll-free, 1-888-VETS-NYS.

## TAG Talk

### Retaining Most Valuable Asset: Our Members

This and future issues of *Guard Times* focus on a number of stories recognizing the importance of retaining our valued soldiers, sailors, airmen and Marines in the National Guard and the military forces of New York. We're in an era when many of our sister services are having a tough time holding on to quality performers, for a variety of reasons as complex as the decision process our own members go through when they decide to leave.

In New York, we continue to counter the tide: general unit strength maintenance and readiness levels are up and/or holding their own. In no small measure this is due to the dedication and commitment of our troops pitching together as one family, one force.

#### The NY National Guard as Key Player for National Military Strategy and Local Community Support

There's no doubt that the successful integration of the New York National Guard in national security operations – and even the seemingly routine conduct of business – described on these pages, are the result of the qualitative retention and training of individual Guard members. Some of our stories which bear this out include:

—The departure of an eventual total of 300 personnel of Syracuse's 174<sup>th</sup> Fighter Wing to Southwest Asia and Europe as part of new U.S. Air Force Aerospace Expeditionary Force (AEF) operations. The 174<sup>th</sup> from Hancock Field, and other New York Air National Guard units around the states, are experiencing the first significant annual training deployments under this innovative USAF policy. In the case of the Syracuse deployment, the 174<sup>th</sup> is undergoing a demanding Operational Readiness Inspection (ORI), the first time the unit has undergone an ORI while deploying on a so-called "real world" combat mission. ORIs are normally performed on all Air Force units an average of every four years. Inspectors from the Air Force Inspector General's office will review a broad, cross section of unit operations and compare them to established benchmarks.

—The designation as "mission trained" by the federal command authority of New York's blue chip Civil Support Detachment /Weapons of Mass Destruction (CSD/WMD), a prelude to the final standup of this important unit amongst the state and nation's premier anti-WMD/terrorism response resources. February 16 at Fort Drum was a historic day for New York as the team was amongst the nation's first to be certified by the Department of Defense terrorism response program. The CSD concept



Maj. Gen. John H. Fenimore, V  
The Adjutant General

goes back to a 1997 briefing before the National Defense Science Board when the New York National Guard first proposed the novel concept, a paradigm breaking idea which ultimately became national policy.

Ten states, including New York, were originally designated to form the teams to cover each of the nation's Federal Emergency Management Agency (FEMA) regions. Since then DOD has authorized formation of 17 additional units nationwide. New York, proudly, has been at the cutting edge of this revolutionary undertaking.

—STAP isn't an acronym found on many soldiers' lips, but it will be once news of the recently revised program, aimed at streamlining enlisted and NCO promotions, is fully circulated. The Army's new Enlisted Personnel Management System is now doing serious duty in the National Guard. STAP stands for Select, Train, Assign and Promote and it is aimed squarely at improving retention rates which are often negatively impacted because of real or perceived unfairness in the enlisted promotion system.

Ideally, STAP is formulated to identify, process and fill vacant positions with promotion eligible personnel quicker and more equitably. I'll reaffirm the words of Maj. Gen. Mike Van Patten, our Army National Guard commander, reporting in this issue that "investing in our soldiers is an investment in the future." That, in effect, is the essence of STAP.

Other highlights of this issue include Governor George Pataki's salute to the courageous members of the 109<sup>th</sup> Airlift Wing during his January State of the State Message, taking special note of the dramatic rescue Oct. 15, 1999 of cancer stricken Dr. Jerri Nielsen from the South Pole. Read about the important Critical Incident Stress Management classes held at Stratton Air Guard Base for personnel who face potential exposure to serious incidents during federal contingency or emergency response duty, this year's Army Guard Soldiers and NCOs of the Year, and income tax tips for the National Guard.

There is much to stick around for.



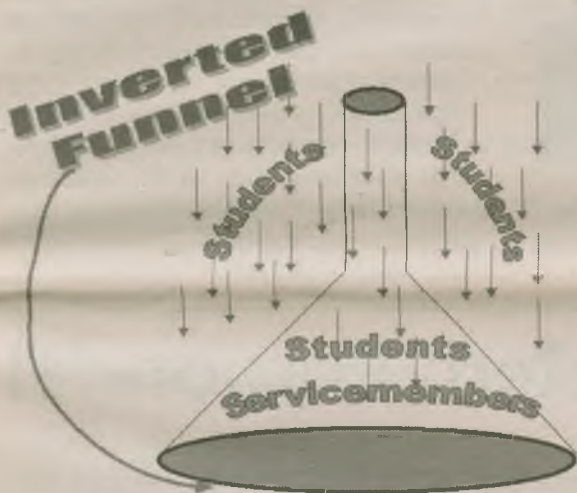
# From The Inverted Funnel Pours GRIT

By Capt. Drew Young  
DMNA Initiatives Group

LATHAM—A new statewide program is coming online to pickup where the tuition assistance program left off. Despite early successes for increased recruiting, the Guard is now focused on improving its most powerful recruiting and retention incentive in the face of a changing environment.

Its no secret that colleges, universities, trade schools, and corporations are all competing to attract the brightest young people to join their ranks. Under the conditions of a super-charged economy and a fiercely competitive labor market, students are equipping themselves with the best financial aid packages for the best education to prepare them for their eventual entrance into the marketplace. Young people today are seeking the most attractive and least restrictive packages offering them the "greatest bang for their buck."

"The military is not always the most viable option for many now entering college or the workforce," said Major Gary Machina, Director of the Initiatives Group. "The thought of overseas duty, the required training, and the separation from peers and family have dissolved their



vision of ever seeing themselves in uniform. Many young people see organizations such as the Job Corps or AmeriCorp as suitable avenues for them to pursue during college years in order to fulfill any civic obligation and community interest, while also earning financial support for college," he said.

## Realigning Opportunities for College Education and Service

In an effort to become a more flexible and attractive alternative, the New York National Guard is reengineering itself to restore its competitive appeal to today's high school graduates. "The Guard re-examined its recruiting processes and tuition assistance eligibility and concluded the system was discouraging potential soldiers instead of enticing them," said Major Michael Bresnahan, Deputy Director of the Initiatives Group.

With the current tuition incentive program, students are ineligible to receive any financial rewards until they completed their basic training and advanced individual training requirements. According to Bresnahan, "this process which involves recruits attending US Army schools out of state often lasted one to two years." Upon learning of the entry requirements and that military schooling would interfere by delaying college freshman enrollment up to two years, parents and students often declined. The New York National Guard Tuition Assistance Program, although an overwhelming initial success, in fact formed an "inverted funnel" by which a only a few individuals were willing to pass through.

Presently, the State plans to modify the Tuition Assistance Program to make it more "student friendly." Enlistment in the Guard would immediately make students eligible for tuition assistance. "I believe this proposal will provide flexibility and will help recruits keep pace with their fellow high school graduates as they pursue a college education," said Tom Mahoney, Tuition Incentive Program Manager. "This slight modification is predicted to dramatically expand the size of incoming student soldiers while offering young members with cutting-edge skills and technologically based expertise to the National Guard."

## What Happens Next

So how does an organization such as the New York National Guard manage and mentor the potential threefold increase in new members following the Tuition Assistance Program improvement? How will the Guard transform raw collegians into its future leaders? An emerging program is dedicated to solving these issues and is moving to the forefront of National Guard priorities beginning this fall. It is called GRIT – Guard Recruits in Transition.

GRIT is a regionally located Guard training program that introduces the military to the Guard's student-soldiers. The training detachments will operate on college campuses similarly modeled after the Reserve Officer Training Corps (ROTC) design. Locations will be geographically situated throughout the state to accommodate the greatest number of students attending an area's universities.

Unique in nature, GRIT will focus on teaching higher level topics to recruits such as US foreign policy while simultaneously emphasizing common soldier's tasks. A commander (Captain or Lieutenant), a full-time administrator (Staff Sergeant or Sergeant) and one Non-Commissioned Officer instructor will comprise the detachments. The detachments will strive to maintain a one to fifteen ratio of cadre to recruits. The Guard is looking now to select the "best performers" of possible candidates to fill these cadre assignments.

Although Guard units will sponsor the GRIT detachments, their location on college campuses encourages teaching creativity and training ingenuity. "Our expectation is that its strategic on campus locations will encourage other perceptive students to join," said Machina. "GRIT detachments may even partner with ROTC to share facilities and equipment to provide potential officers for future ROTC enrollment. GRIT will be a win-win endeavor for all parties involved," he added.

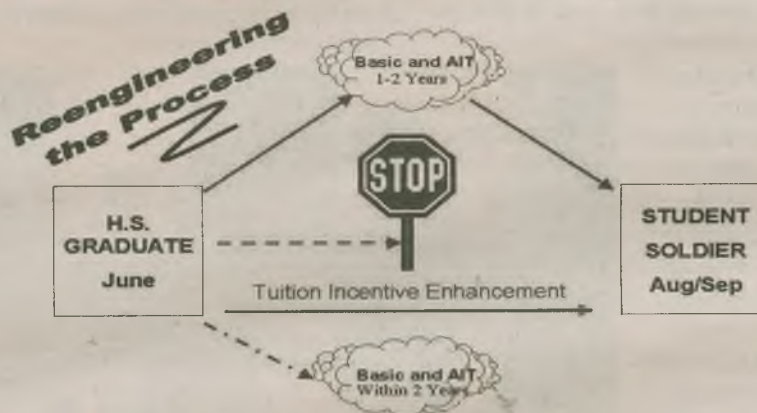
According to Major James Vartigan of the state headquarters training directorate, "the GRIT's curriculum will emulate a military science and lab design. In classroom environments, students will be exposed to the mission and capabilities of the Guard, visit with guest speakers, perfect public speaking skills, and learn military traditions. The lab will focus on drill and ceremony, physical fitness, and skills critical to basic training success." GRIT will have a 10-

month training schedule with the last three months strictly dedicated to basic and advanced individual training success. A well-defined curriculum is targeted at potentially earning college credit in the near future.

In the short term, GRIT will expand the eligibility for student Guard members and increase the number of Guardsmen possessing two-year or four year college degrees. Bresnahan, also the former Operations Officer for Recruiting Command, predicts "the long-term contributions will be colossal. Not only will the Guard inherit a new

generation of recruits, it will be acquiring massive amounts of new skills that will propel its force into the 21<sup>st</sup> Century. Students with computer science, engineering, internet design, or financial backgrounds would prove to be an asset to any results oriented business," he said.

With private organizations offering "charter schools" and businesses rushing to sponsor additional education programs, GRIT will be striking while the iron is hot. "Not only is GRIT an opportunity to overwhelmingly improve the capabilities of the force, it is a chance to impact the education of tomorrow's youth in a manner unprecedented by any present day institution," Machina said.



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# Army Guard Launches Strength Drive

## Retention is Lead Focus for Success

By Capt. Richard Goldenberg  
Guard Times Staff

LATHAM—If you were to lose one of every five employees at your company this year, would you raise a flag of alarm to your senior leaders? And would your boss be able to respond to this turnover?

The Department of Defense is annually confronted with this dilemma. There are always some new recruits who fail to complete their military obligation. There are eligible soldiers who chose not to re-enlist. There are always retirements and non-commissioned and commissioned officers leaving the service for new careers. These all lead to the expense of replacing lost personnel with new ones. Turn over and instability always seems to impact units in a negative way. These contribute to an ongoing drain on the ability of the military to perform its mission.

The National Guard led all Army Components in strength maintenance in Fiscal Year 1999, achieving a retention rate of 81.8 percent of soldiers. Even though recruiting numbers remain strong, this year, NY is just behind its retention goal with an attrition rate of 19.6 percent.

### A Bottom Up Review Implements Change

In an effort to achieve the absolute minimum retention rate of 82 percent or better, Major General Michael Van Patten, commander of the New York Army National Guard, established a tiered approach to recruit and keep quality soldiers. Each command in the state, the 42<sup>nd</sup> Infantry (Rainbow) Division, the 27<sup>th</sup> Enhanced Separate Infantry Brigade, and the 53<sup>rd</sup> Troop Command are embarking on new efforts for retention management to try and keep more soldiers in uniform.

"Retention is the key to the strength maintenance battle," said Gen. Van Patten. "The retention of our soldiers must be a grass roots effort, involving the entire chain of command. When a soldier loses his sense of pride and enjoyment in his service, we lose the soldier," he said. "We have the greatest Guard force in the nation, because we have the greatest soldiers," he added. "We must keep them."

Some of the unit-level initiatives involve more flexibility in extending quality soldiers beyond current Estimated Times of Separation (ETS). So far this year, the National Guard is extending about half of separating soldiers to allow them more time to serve and transition.

Recognition of soldiers for their selfless service and contributions to the Guard are a key element in keeping soldiers informed and appreciated. Soldiers approaching their ETS should expect better communications with their unit chain of command as well as recognition letters from the senior National Guard leadership encouraging further commitments to the National Guard.

### Making STAP Work for the Soldier

One of the key elements to member retention is opportunity for advancement. The STAP process, recently revised to provide more rapid promotions, allows for greater opportunity in the enlisted ranks. To even better refine the

process, retention counseling can include STAP input from each state command (See related article below). "There is no better incentive to stay with a unit than mapping out

your career and seeing how it can become real," General Van Patten said.

Units can accomplish these strength goals by recognizing the importance that recruiting and retention play in successful organizations. Everything from armory 'open houses' to active sponsorship and mentor programs all provide the all-important first impression on new recruits and new soldiers.

In business, it is said that it often costs five times as much to find a new customer than it does to keep a current customer loyal. In the very same vein, the Army National Guard already possesses the quality force and successful leaders of tomorrow. "Investing in our soldiers is an investment in the future," said Van Patten. "The introduction of this year's strength drive intends to make sure that those members stay with the Guard to bring the success of tomorrow.

"You can go out to any armory in the state today and see the faces of tomorrow's senior NCOs and officers. They are the members of the Guard that will determine our success when New Yorkers and the Army call in the years to come," said the general.



NY Army National Guard commander Major General Michael Van Patten, administers soldier reenlistments this winter at the 204th Engineer Battalion's Binghamton armory. Courtesy Photo.

## Changes to Enlisted Personnel

By Major Edward M. Barry  
Chief, Enlisted Personnel Management Branch

LATHAM - State headquarters has revised the regulation governing the Enlisted Personnel Management System in the New York Army National Guard. That system is commonly referred to as "STAP" - Select, Train, Assign, and Promote.

The new NYARNG Regulation 600-2 replaces the 30 October 1998 regulation and will help fill existing vacancies quicker and more efficiently by eliminating certain existing procedures. The changes apply to all members of the enlisted force - traditional Guard members, AGR and technicians.

It is of the utmost importance that these changes be understood and communicated to all enlisted soldiers within the command. Promotion boards must pay special attention to these changes to preclude submitting promotion packets utilizing guidance, which has been superseded with the current regulation. Several forms have gone under revision to reflect changes to the regulation and must be used by all boards. Here's how it works.

The Military Personnel Directorate annually prepares a PER or Personnel Eligibility Roster for each enlisted grade. The PER is downloaded from the SIDPERS database, and rosters all soldier who meet minimum promotion criteria by regulation. From the PER, a NGB Form 4100-1-R-E is generated for each eligible soldier.

The form 4100-1-R-E is a "Snap Shot" of the personnel data contained in the database on the date the form was generated. This is used to determine the majority of your promotion points. You and your first line leader must review it for accuracy and provide supporting documents to make any changes.

While reviewing the form 4100-1-R-E you will get a new NYARNG Form 120R-E. You are still required to select geographical zones of consideration for promotion on this form. The regulation was changed regarding selection of a career progression MOS. Your primary MOS will be loaded into the STAP program as your career progression MOS. If there is a compelling reason for you to select either your secondary or additional MOS from your NGB Form 4100-1-R-E, you must have the First Sergeant sign the form 120R-E approving your selection. An example of a compelling reason is if there is no longer any career progression in your MOS or opportunities for advancement are outside the limits of the zone of consideration you selected on the NYARNG Form 120R-E. In the past, if you selected a career progression MOS, which was not reflected on the database or failed to provide supporting documentation for changes, you would be administratively removed from the promotion list. The change eliminates that problem.

You must also select the geographical zones within the State in which you desire to be considered. If you select a zone, are selected, and subsequently decline the promotion you will be removed from the current list. This is one of the most important forms in the process. Soldiers must understand that once selections are made and the promotion list is published, changes are not authorized. Some soldiers may miss an opportunity for advancement by not taking care in making selections.

A promotion panel will then calculate your Leadership Appraisal Points then add those points to your form 4100-1-R-E. These, along with the new form 120R-E are then forwarded to headquarters for tabulation. It is imperative





## Troop Command Soldier Takes Control During Staten Island Expressway Accident

### Guard Times Staff

STATEN ISLAND—A New York National Guard soldier from the 53rd Troop Command came to the aid of several accident victims on the Staten Island Expressway recently and, with help from others including an Army Reservist, lifted an overturned Sports Utility Vehicle off of a pinned passenger.

Specialist Jose Morales of the 145<sup>th</sup> Maintenance Company was driving home following training at Fort Hamilton on Sunday, February 6<sup>th</sup> when he witnessed an accident involving a Volkswagen and an Isuzu Sport Utility Vehicle.

### “The first thing I saw when I got out was that kid out of the car and I just ran”

The Volkswagen bounced off of a concrete barrier, went out of control and struck the Isuzu. Both vehicles then hit a metal guardrail and overturned. Marcelino Lake, age 12 was ejected from the Isuzu when it hit the guardrail and the vehicle rolled over

pinning him to the pavement. Other passengers in the Isuzu included his mother and father, sister and brother. Passengers in the Volkswagen included two adults and a child age 4.

“The first thing I saw when I got out was that kid out of the car and I just ran,” Morales told a Staten Island Advance reporter who later covered the story. “We just had to get that kid out,” he said.

Morales, who had been attending MOS training away from his Bronx-based unit, is a licensed Emergency Medical Technician. Morales ran to the vehicle, which had begun to smoke. The dazed driver of the Isuzu turned out to be a federal law enforcement agent traveling with his family.

Using his cell phone, Morales called for help using an emergency code signaling an officer in distress. He then helped the other stunned occupants get out of the car.

Fearing a possible fire would start and in order to prevent further injuries to the accident victims, Morales took control of the situation. He stopped the desperate father from attempting to move the SUV off of his son and organized others on the

scene to control traffic and then went to the aid of the pinned boy.

Morales was suddenly joined by another soldier, an Army Reservist, who like himself, was on his way home from drill, saw the accident and stopped to help. Together and with the aid of others nearby, the two men lifted the car off of the boy and set it back on its wheels right-side up. By the time authorities had arrived, the Isuzu was back on its wheels and the boy was free.

Miraculously, the boy’s injuries were not life threatening, but were serious. He received cuts and bruises to his back and legs, but according to a hospital spokesman with the Sisters of Charity Medical Center on Staten Island, his wounds “posed no danger and he is recovering nicely.” His mother suffered numerous injuries requiring hospitalization, serious but again not life threatening. Other passengers suffered minor injuries and were all treated and released that evening.

A dozen firefighters had been called to the scene, but neither vehicle burned. The accident closed all three of the highway’s Jersey-bound lanes and forced authorities

to detour traffic off the expressway for a short stretch. Traffic backed up to the Verrazano Bridge and there were rubbernecking delays on the Brooklyn-bound side as well.

The police marveled at the vehicle, which had obviously flipped, but had been righted without chains or a crane. When asked at the scene how the Isuzu had been flipped back, officer Robert Pandolfi of the Staten Island Highway Patrol gestured towards the two soldiers and said, “Those bystanders did it themselves.”

### Editors Note:

*In a conversation with Guard Times staff, John Lake, Marcelino Lake’s father and the driver of the Isuzu praised Morales for his quick response and expert handling of the situation. “He stopped me from trying to move my car off of my son, saying ‘you are hurt. We will do it.’ He organized everyone while we were waiting for police and rescue personnel. He deserves a lot of credit for the way he handled the situation,” said Lake, who promised to personally thank Morales in the near future.*

## Management System to Speed Soldier Promotions

*Continued from Preceding Page...*

that promotion boards properly review the packets to ensure they are correct, signed and documents are attached to support any changes to promotion points. Units must conduct these boards in a timely manner to ensure compliance with the suspense dates for submission of packets. Instructions for promotion boards are contained in NYARNG Circular 600-2 and should be referred to during the board.

An annual promotion list is published for each grade and MOS. All enlisted positions are filled by the new priorities established in NYARNG Regulation 600-2 and the Promotion List. Battalion Commanders are now authorized to assign and promote eligible soldiers within their commands. Commanders, following the priority of fill now can assign and promote soldiers within their unit up to the grade of E6. If you are selected and fully qualified for promotion you will be promoted concurrently with your assignment. If you are selected and assigned prior to being fully qualified, you will be promoted with an effective date of rank on the day after you complete the required training. The regulation now includes procedures to nominate eligible soldiers to the position of first sergeant. Eligible soldiers who desire to be considered for first sergeant positions annotate same on the new form 120R-E. The unit first sergeant forwards a nomination through the chain of command with the soldier’s promotion packet to the promotion panel. The nominated soldier with the highest promotion points is selected in sequence for the position.

From the promotion list, a Priority of Training List or PTL is developed. The PTL lists the top 10% of soldiers in each MOS, by grade who require NCOES for promotion. The PTL is mailed to each battalion along with the promotion list.

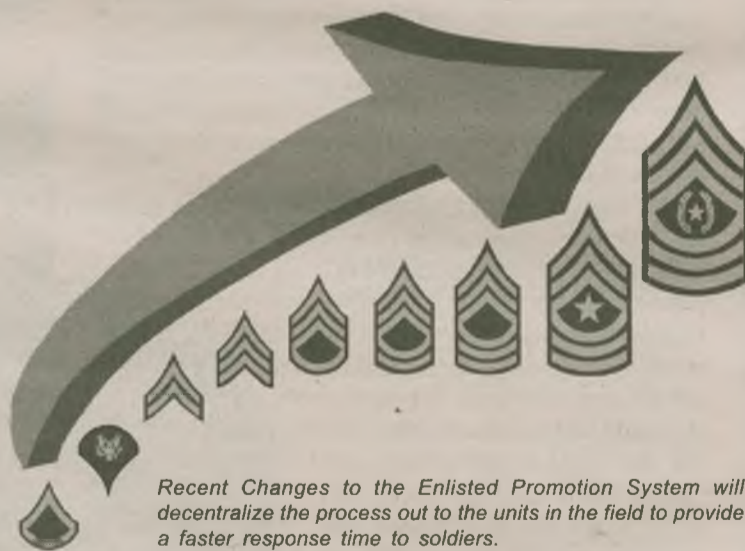
Phase I, failure to start Phase I within the two year time limit will result in the soldier having to repeat Phase I. Failure to complete any NCOES Course requirement may cause reduction, removal from the promotion list and the loss of your position.

The notification process for selection and assignment/promotion has been modified to expedite the promotion process. Soldiers selected by state headquarters for higher graded positions will be mailed a copy of the Selection Memorandum to their home of record; both gaining and losing units will also be mailed a copy. All Selection Memorandums will now have a thirty-day suspense date to complete the action and return to state headquarters for input. This change alone will speed the promotion process.

It is important to know that not all-eligible soldiers may be considered for promotion due to poor leadership appraisal, flagging action, denial of promotion consideration, or command directed removal from the promotion list. There is however, no excuse for any enlisted soldier to be denied a promotional opportunity due to the failure of the chain of command to properly and timely submit your promotion packet.

Soldiers should use their NCO support channels to assist them in their career progression planning. As a soldier, you must be an active participant in your own career progression and professional growth. Understanding these changes will assist you in managing the achievement of your career goals.

In the future months, the Enlisted Personnel Management Branch will conduct unit assistance visits to each Battalion sized element. These visits will be informal and conducted during the regular workweek.



*Recent Changes to the Enlisted Promotion System will decentralize the process out to the units in the field to provide a faster response time to soldiers.*

Soldiers appearing on the PTL have 90 days to enroll in the appropriate NCOES Course. Failure to enroll will remove you from the promotion list.

NYARNG Regulation 600-2 now eliminates promotion points for all Phase I NCOES Courses. Points will only be awarded upon completion of all phases. Phase II NCOES Courses must be started within two years of completion of



## Accident Claims State HQ NCO

Guard Times Staff

LATHAM – A single car accident in January claimed the life of a veteran non-commissioned officer who worked at National Guard headquarters in Latham.

Sergeant Major Sheila Burke Felock died of injuries sustained in an accident on her way to work on the morning of January 11<sup>th</sup>. During her morning commute, Felock's car ran into a patch of icy pavement and she lost control and struck a tree. She was taken to Albany Medical Center with head and other injuries.

Felock spent four days in a coma in Albany Medical Center's Intensive Care Unit. Surrounded by her family, Felock died on January 14<sup>th</sup>.

During those four days, family and friends kept an around the clock vigil, hoping and praying for a miracle. No less than 60 people, including co-workers at state headquarters, stood guard near her bed.

Felock stipulated that she would donate her organs upon her death. Her donation included her heart, liver, kidneys, eyes and connective tissues. "Whoever has her heart, has the biggest heart in the world," said her brother Paul Burke. Felock's family includes her husband Michael, her mother and five brothers and sisters.

### 'We will all miss her, very, very much'

Felock worked in the human resource directorate for federal personnel at the Division of Military and Naval Affairs. She was responsible for the Active Guard Reserve personnel program for full-time personnel in the New York Army National Guard.

The 20-year career NCO was well known throughout the force and was very popular at state headquarters and at the 42<sup>nd</sup> Infantry Division headquarters, where she previously served.

Hundreds turned out for the wake on January 16<sup>th</sup> and the funeral on the 17<sup>th</sup>. Full military honors were rendered. St. Augustine's Church in North Troy was filled with family, friends, co-workers and military personnel, including the Adjutant General, Deputy Adjutant General and Commanding General of the New York Army National Guard. Hundreds stood graveside for the military salute and the playing of "Taps," despite record-setting cold temperatures, including a wind chill factor of minus 50 degrees.

"She was one of the most selfless and dedicated soldiers I have had the privilege of working with and serving with over the years," said Maj. Gen. Michael Van Patten, commander of the New York Army National Guard. "She was so hardworking and always made the extra effort to help others. She had a great sense of humor, a wonderful smile and an infectious laugh. Just the week before her accident, she was helping me cut my promotion cake and passing it out among the troops. We will all miss her, very, very much," he said.

## Guardsman Killed During Peacekeeping Mission

Guard Times Staff

TUZLA, BOSNIA – The State mourned the loss of its first fatality of a member of the New York National Guard called to federal service since the Persian Gulf War last decade.

Army National Guard Specialist Derrick Wright, from Yonkers, died January 4<sup>th</sup> while serving with the 105<sup>th</sup> Military Police (MP) Company in Bosnia.

The incident comes five months into the successful deployment of the 105<sup>th</sup> MP's mission to Bosnia to support Task Force Eagle, the Bosnian Stabilization Force. As of press time, the death remains under investigation by military officials.

Specialist Wright referred to himself as one of the 105<sup>th</sup>'s 'Volunteers', one of more nearly forty members of the National Guard to join the Company for the Bosnia deployment. For the last three years, he trained with the 1<sup>st</sup> Battalion, 105<sup>th</sup> Infantry Regiment as an infantryman and administrative specialist. He deployed with the 105<sup>th</sup> MPs as a Radio Operator to support the overseas mission.

National Guard members from New York City, Utica, and even Massachusetts joined the Buffalo and Rochester based company in the mobilization and deployment to



Spec. Derrick Wright and fellow SFOR soldiers enjoy a home-cooked Bosnian meal at a local elementary school this past November. Photo courtesy of the *Talon*, the command information magazine for Task Force Eagle.

support the 10<sup>th</sup> Mountain Division (Light Infantry) Headquarters in Bosnia. The company mission is to protect vehicle convoys and personnel, guard the American bases, and conduct security patrols in the vicinity of Tuzla, Bosnia.

"A lot of us like myself left wives home, good jobs (NYC police officer, school teacher, college students, etc.), beautiful homes, children, you name it, we've done it, to volunteer to help out New York State," Specialist Wright wrote last fall in praise of his fellow volunteers. "A lot of us are excelling here in Bosnia," he wrote.

Specialist Wright's awards and decorations included the Army Service Ribbon, National Defense Service Ribbon, Army Achievement Medal, Army Commendation Medal, Army Reserve Component Achievement Medal, the NY State Aid to Civil Authority Medal, NY State Medal for Humanitarian Service, and the NY State Counter Drug Service Ribbon.

Funeral services were held on January 12<sup>th</sup> in Yonkers. Wright was buried at Calverton National Cemetery on eastern Long Island.

Commentaries:

## The Guard Lost a 'Real' Hero

By Lt. Colonel Robert M. Edelman  
HQ, 53rd Troop Command

On January 13<sup>th</sup>, 2000 a real hero passed away. No, it wasn't the type of undeserving person that the media likes to make into a hero. It wasn't someone who hit long home runs or who caught touchdown passes. This was a real hero, the kind that never gets the credit they truly deserve. Master Sgt. Sheila Felock was perhaps the most dedicated and professional NCO whom I, and countless others, ever had the privilege to work with.

I have known Sheila for more than 15 years. I cannot begin to count the number of times that she provided me with astute guidance and assisted me in overcoming complex personnel issues. Sheila was always available to listen to your problems and come up with viable solutions. Sheila would never turn anyone away, no matter the hour of day. In talking to Sheila, you felt comfortable in knowing that she really cared about the issue you were discussing and that she would do everything possible to help you.

Often Sheila and I would discuss various full-time National Guard personnel matters early in the morning. I usually accomplished more in those few minutes, talking to Sheila, than I did the rest of the day.

It is said that no one is irreplaceable. However, in Sheila's case this is certainly not true. Someone else may eventually sit behind her desk, use her computer, speak on her phone, but no one can replace her. Sheila was just that outstanding. Those that touched her and were touched by her will sorely miss Sheila. I know my mornings will never be as productive again.

God bless you Sheila, we will miss you dearly.



### In Tribute to a Dear Soldier

The tide recedes but leaves  
behind bright seashells on the sand;  
The sun goes down but gentle warmth  
still lingers on the land;

The music stops and yet it  
echoes on in sweet refrains;  
For every joy that passes  
something beautiful remains.

Until we meet again.

By Sgt. First Class George Roach  
369th Corps Support Battalion



# Setting Recruits Up for Success

## New Program Will Better Prepare New Members

By Capt. Richard Goldenberg  
Guard Times Staff

LATHAM— Army National Guard recruits heading to basic training this spring and summer will receive more thorough training and preparation to better prepare them for the challenges of the Army and for their special role as members of the National Guard.

The program places recruits in the Recruit Training Battalion for consolidated training on military fundamentals and the traditions of the Army National Guard.

The new battalion has holding companies at eight armories across the state. These will provide new recruits under the Guard's 'split option' enlistment program an opportunity to train and prepare for both Initial Entry Training (IET) and then Advanced Individual Training (AIT) while also learning more about what it means to be in the Guard. Split Option Recruits often attend training over two consecutive summers so they can continue their civilian education during the normal academic year.

The program is a National Guard Bureau testbed for improving retention among new recruits who may need a year or more to complete their Military Occupational Specialty (MOS) qualification training. During training in the holding companies the recruits will undergo introductory military training and be mentored by experienced Guard personnel.

"Our training is focused on what to expect at basic training," said Major James Vartigian from the state headquarters operations and training directorate who leads the Syracuse company. "We give an overview of personal finances such as the Leave and Earnings Statement (LES), physical fitness, drill and ceremonies, and history and traditions of the Army National Guard," he said. The soldiers receive prepared blocks of instruction to better prepare for basic training while unit commanders are freed from diverting training and personnel resources to sponsor new recruits who may take months or even a year to complete their MOS training.

"The March drill seemed to be a real hit with the recruits," said Vartigian, following the Syracuse weekend drill. "We asked for comments during an after action review (AAR) and for written comments about our program. All their comments were positive."

At the Connecticut Street Armory drill site in Buffalo, Lt. Col. Dennis Nelson also observed a great response from the soldiers. "The recruits' perceptions were that this is a valuable program, particularly the sharing from the new soldiers who already went to basic. They're diving right in and believe that this early training is making them more confident, and less anxious about their futures," he said.

### "Our training is focused on what to expect at basic training"

Holding company locations include Buffalo, Rochester, Syracuse, Morrisonville, Latham, Peekskill, Manhattan, and Brooklyn. These locations provide coverage to more than 90 percent of new recruits in the split option program.

"At my location, the headquarters and headquarters company of the 427<sup>th</sup> Support Battalion provided all the support I could ask for and they showed a genuine concern for the program and the soldiers," Vartigian noted.

Expectations for the holding companies are high enough that the state expects to expand the program later this year to provide an even greater training opportunity to new recruits in the split option and tuition initiative programs.

"Spring will bring even more attention to physical fitness, drill and ceremony, and a sharing of experiences by soldiers who attended or held positions in basic and/or AIT battalions," said Lt. Col. Nelson of what recruits can expect in future drills. "This is a team focus. How to get help, the wearing of the uniform, guardHELP, problem resolution and time management also will be addressed."

"I believe there is a need for this type of program," Vartigian noted. "The soldiers are already asking for hands on training at future sessions regarding NBC (Nuclear, Biological, and Chemical) tasks, training with M16A2 rifles and other equipment and vehicles," he said.

The Recruit Battalion drills will continue into the summer of this year when all the new recruits are expected to depart for Initial Entry Training. Currently, all the officers and non-commissioned officers (NCOs) in the holding companies come from the Regional Training Institute at Camp Smith or directly from the state headquarters.

## NY's 'Very Best' Selected Soldiers of the Year

By Cmd Sgt. Major Don Brawley  
HQ, NY Army National Guard

LATHAM— The New York Army National Guard recently announced the winners of the 1999 Non-Commissioned Officer and Soldiers of the Year.

On January 8, 2000, ten members of the New York Army National Guard arrived here for the annual Non-Commissioned Officer and Soldier of the Year Board. The soldiers competing at the board were the very best the New York Army National Guard has to offer. Members from each major command were present to compete.

The Active Guard/Reserve Non-Commissioned Officer of the Year is the 27<sup>th</sup> Infantry Brigade's Staff Sgt. Rolland A. Miner of Jordanville, NY. Staff Sgt. Miner is an infantryman with the 2d Battalion, 108<sup>th</sup> Infantry Regiment.



Sergeant First Class Hugo Herold, a traditional Guard member from the 53<sup>rd</sup> Troop Command, received the award of NCO of the Year. He resides in Washingtonville, NY and drills as a motor maintenance sergeant with the 107<sup>th</sup> Support Group.



Spec. Richard L. Mastyskarz from the 42<sup>nd</sup> Infantry Division's Third Brigade Headquarters was selected as the Active Guard/Reserve Soldier of the Year. He is a M1 Abrams Armor Crewman from Cheektowaga, NY.



Specialist Jose A. Cruz, also of the 27<sup>th</sup> Brigade, was named Soldier of the Year. Specialist Cruz, from Yonkers, NY, is an infantryman with Detachment One, Bravo Company, 1<sup>st</sup> Battalion, 105<sup>th</sup> Infantry Regiment in New York City.



Enlisted personnel are nominated annually by their unit command based on their overall military performance. They compete for selection based on their knowledge of military subjects, Army programs, current events, and for their leadership abilities. Additionally, soldiers are judged on their appearance, military bearing, self-confidence, and the wear of the Army uniform.

At the evening's awards banquet, honored guest Major General Michael Van Patten, commander of the Army National Guard in New York, paid tribute to the service and professionalism of the award winners. "You represent the very best that New York's citizen soldiers have to offer," he said. "Your dedication to the Guard and achievement here today are a shining example for all the men and women serving their state and nation. Congratulations to you all."

The soldiers will go on to represent NY in the First US Army Non-Commissioned Officer and Soldier of the Year Competition in Atlanta, GA later this spring.

## Editor's Correction: Orion's Bright Star Retires

*Editor's Note: Due to a computer error in our layout, we inadvertently omitted the following text from our story regarding Cmd. Sgt. Major Tracy's retirement after three decades of service with the 27th Brigade. The article concludes,*

Tracey credits the brigade's improved readiness level to a vigorous training program. He feels that the 27th's officers and NCOs must stay focused on developing plans that combine federal readiness and state mission requirements into integrated plans that keep soldiers serving and balance military life with soldiers' need in their personal lives. "We need to make sure that we are



properly challenging our troops, not wasting their time," he said.

"I will always remember and miss the fellowship between the brigade troops," said Tracy. "From time to time, troops will come up to me on the street having recognized me, when we are both in civilian attire. They will introduce themselves and then thank me for visiting their unit during training, or having solved a problem for them or addressed some issue for them in the past. That always makes me feel great," he said.

"I have been extremely lucky to have had the chance to be the 27th's command sergeant major, especially for as long as I have," said Tracy. "It's been a great ride."



## 106th 'Team Rescue' Receives Unit Award

By Senior Airmen Eric Cohen and Tim Regan  
106th Air Wing

WESTHAMPTON-- The Secretary of the Air Force awarded the 106th Rescue Wing the Air Force Outstanding Unit Award for the period 1 July 1997 to 30 June 1999. The Air Wing received the award for distinguishing itself through exceptionally meritorious service or outstanding achievement that clearly sets the unit above and apart from similar units in the Air Force.

Wing members assigned during the period of the award will be issued the award ribbon and are authorized for its wear.

In recent months, Team Rescue's Pararescue Jumpers, or "PJs" surpassed 275 lives saved through their response to emergencies at sea.



## Governor Honors South Pole Rescue Crew



Members of the New York Air National Guard's 109th Airlift Wing are recognized by NYS Governor George E. Pataki and the NY State Legislature during the Governor's recent State of the State Message. The aircrew and maintenance members served as an inspiring focal point for the Governor's message because of their historic October South Pole rescue of Dr. Jerri Nielsen, a physician who discovered a lump in her breast during the long Antarctic winter. Pictured from left to right are: Col. Graham Pritchard, Maj. Kim Terpening, Chief Master Sgt. Michael Casatelli, Master Sgt. Kelly McDowell, Tech. Sgt. Kevin Maughn and Staff Sgt. Brian Pritchard. Courtesy Photo.

## 174<sup>th</sup> Fighter Wing Begins Overseas Deployment

By 2d Lt. Jeff Brown  
174<sup>th</sup> Fighter Wing

SYRACUSE – The 174<sup>th</sup> Fighter Wing, New York Air National Guard, began deploying approximately 75 out of an eventual 300 personnel to Southwest Asia and Europe in late February as part of the Air Force's Aerospace Expeditionary.

The departing personnel were members of a variety of support units within the Wing, including services, civil engineering, security forces, transportation and supply. The Wing's F-16 aircraft and crews will depart later this spring for the 90-day deployment. The deployment is the unit's first trip back to the air base where it flew combat missions during the Persian Gulf War.

"The Aerospace Expeditionary Force (AEF) concept of operations is the means by which the Air Force will manage a limited size force while continuing to meet its military mission," said 174<sup>th</sup> Fighter Wing Commander Col. Robert Knauff. "Each of ten AEFs includes personnel and equipment from the Air National Guard, Air Force Reserve and active-duty units. An AEF will be on call for deployment to real-world contingencies every 15 months. This fixed rotational schedule permits improved planning for our guardsmen, their families and civilian employers."

Local veterans from the Eastwood American Legion Post #1276 assembled snack bags in support of the 174<sup>th</sup>'s deploying personnel. The Legionnaires added personal notes in each bag as a sign of support to the men and women enroute to their Southwest Asian destination.

In conjunction with the AEF deployment, the 174<sup>th</sup> underwent an 11-day Operational Readiness Inspection. This is the first time an Air National Guard unit received an ORI while deploying on a real-world combat mission. ORIs are performed on all Air Force units on an average of every four



Crews from the 174<sup>th</sup> Fighter Wing conduct Nuclear, Biological, and Chemical (NBC) warfare training during the Fighter Wing's last Operational Readiness Inspection. The 174<sup>th</sup> conducted this year's inspection during the unit's recent deployment as part of Operation Northern Watch in Southwest Asia. The deployment is part of the Wing's support of the Aerospace Expeditionary Force Five. Photo by Lt. Col. Mike Waters.

years. Inspectors from the Air Combat Command Inspector General's office reviewed a broad cross section of unit operations and compare them against Air Force standards.

During the 11-day inspection in late February, the 174<sup>th</sup> Fighter Wing was found "Combat Ready," meaning that its operations met or exceeded mission requirements and its resources and programs were efficiently managed.

The Intelligence Team was further recognized for their internal training program that was lauded as a "best practice" or unique program that sets the benchmark for all Air Force units.

A second phase of the ORI occurs next fall after the Wing's return to New York, when the ACCIG analyzes the unit's mission readiness at a simulated deployed location.

"The positive results of the ORI are a direct reflection of the hard work and dedication of each of the 1,000 members of the 174<sup>th</sup> Fighter Wing," said Col. Knauff. "The results are particularly gratifying given the fact that this was the first time that any Air National Guard unit has undergone an ORI while deploying on a real-world combat mission."

The inspection team selected 45 individual Superior Performers and four Superior Teams for special recognition. The teams included the Mobility Bag Team, the Aircraft Structural Maintenance Team, the Personnel Deployment Function Team, and the Weapons and Intelligence Team.



# New Reigns for the 109<sup>th</sup> Air Wing

## Guard Times Staff

LATHAM—Lt. Colonel Max Della Pia assumed command of the New York Air National Guard's (NYANG) 109<sup>th</sup> Airlift Wing Saturday in a change of command ceremony held at Stratton Air National Guard Base in Glensville. Col. Della Pia, a Capital Region resident, takes over for Col. Graham Pritchard who will retire, capping a 30-year Air Force career that included 25 years serving in the 109<sup>th</sup> Air Wing.

A native of Manistee, Michigan, Della Pia has previously served as Air Force advisor to the 19<sup>th</sup> Air Force commander at Randolph AFB, Texas and has held a series of senior operations positions. Della Pia, 47, also served as a military legislative assistant to the U.S. Senate Armed Services Committee, an Air Force senate liaison officer, and a special advisor to the chief of reserve policy integration at the Air Force Reserve Command. He has flown more than 5,000 hours, principally in the C-130.

A Gulf War veteran, Della Pia graduated from the U.S. Air Force Academy in 1975 with a bachelor's of science degree in economics. He completed the Air Force's Undergraduate Pilot Training (LTPT) at Columbus Air Force Base, MS. in 1976. He also holds a Masters of Science Degree (as a distinguished graduate) in national resource strategy from the Industrial College of the Armed Forces, National Defense University at Fort McNair, Washington, D.C and a juris doctor, *cum laude*, from Marquette University Law School in Milwaukee, Wisconsin.



The 109<sup>th</sup> Air Wing is the only military unit with the mission to support both the North and South Poles. Guard Times Photo.

Brig. General Archie J. Berberian II, New York Air National Guard Chief of Staff said, "Col. Pritchard's 25-years with the unit have been marked by professionalism, dedication to duty, and a commitment to the men and women of the 109<sup>th</sup> Airlift Wing, the State of New York and the United States of America."

"Over the past several years, Col. Pritchard oversaw the smooth transition of responsibility for heavy airlift support for the U.S. Antarctic Program from the US Navy to the 109<sup>th</sup> Air Wing of the New York Air National Guard. This is no small task, since it represents the first time that an Air National Guard unit has been given sole responsibility for an entire theater of operations.

"We are certainly fortunate to be able to replace a man like Col. Pritchard with someone of Col. Della Pia's caliber. His superior record of achievement as a pilot and officer, combined with his educational credentials and experience in Washington, make him an ideal choice to continue the 109<sup>th</sup>'s unparalleled record of excellence," said Berberian, himself a former commander of the 109<sup>th</sup>.

Della Pia praised Col. Pritchard's accomplishments and said he looks forward to the new challenge. "I eagerly look forward to the opportunity to continue Col. Pritchard's proud legacy and to carry on the professionalism and superior performance that has come to characterize the New York Air National Guard and the 109<sup>th</sup> Airlift Wing around the world," said Col. Della Pia.

## NYANG's Senior NCO Retires

By Major Bob Bullock  
HQ, NY Air National Guard

LATHAM—The NY Air National Guard said goodbye to one of its top leaders recently as former command chief master sergeant Chief Master Sgt. Charlie Valenti retired, ending a distinguished career of nearly three decades.

For Valenti, a traditional guardsman who spends his days in Cohoes as director of community development, the journey to the top of NYANG's enlisted ranks was one which took many turns.

"Fulfilling my military obligation during the draft was how I got started," Valenti stated. "I had graduated from the State University at Albany in 1969 and was waiting to be drafted. From 1969-1970 I taught elementary school and, although I had been given a deferment, I signed up for the Army National Guard," Valenti said.

For that first year of his enlistment, the chief performed his duty at the Cohoes Armory but in 1970, the Armory closed.

"My brother, Jim, was a member of the 109<sup>th</sup> in Schenectady and he suggested I try the Air Guard. I knew the 109<sup>th</sup> was a good organization.

They were close knit, not as big as the Army and the ops tempo was manageable," the chief said

In 1977, the former Army guardsman enlisted in the 109<sup>th</sup> and from the beginning the fit was right. "I started as chapel manager," Valenti recalled. "After three years with the chaplain, I was selected first sergeant for the mission support flight. In February of 1992, I became the command NCO of the NY Air National Guard (then in Newburgh) and in September of 1994, I made command chief master sergeant."

Throughout this progression, Valenti took his life lessons to heart, applying them to the enlisted personnel he was sworn to serve. "My recommendations to people coming up were simple. Listen to those (whom) you serve. Assist in any way you can. And, do your best. That is all you can do."

According to enlisted members of NYANG, Charlie Valenti was a representative voice and, if they had the good fortune to meet him, a formidable and personable presence. Perhaps no one knew that better than his boss, Chief of Staff of the New York Air National Guard Maj. Gen. Archie J. Berberian II.

"Charlie has given of himself in every job he has ever done," the general said. "He comes into a unit, listens and, instinctively, sorts out the real problems from the imagined. He talks to commanders and chiefs and helps them understand their own solutions. The enlisted people were extremely well represented by this man who represented the very finest qualities attainable in a traditional guardsman."

Where does someone who has given so much to community, state and nation go when his job is done? "I would like to take a brief rest," Valenti mused. "Then, I would like to become more involved with my church and my volunteer organization, the Cohoes Caretakers. After 30 years it will be interesting to see what else is out there" the former enlisted leader concluded.



# Opportunities for Leaders Comes in Threes

By Major Bob Bullock  
HQ, NY Air National Guard

LATHAM—Generally, people admit that trouble comes in threes. In the NY Air National Guard, a reunion of three fellow Air Force Academy graduates has become a threefold benefit to the leaders and airmen of the Air Guard. With careers spanning three decades, the three commanders could not have guessed that a graduation day some 25 years past would lead them to the NY Air National Guard.

It was a spring day in June, 1975. In the shadow of the Rocky Mountains, Cadets Max Della Pia, Bob Knauff and Bob Marr listened to their Air Force Academy commencement address. In moments, one journey would end and another begin: What would the future bring? Who knew? For each, the lessons of the Academy had been learned well. Work hard. Diversify your assignments. If possible, get a cockpit. Get command and apply the best lessons of Air Force leaders who had gone before.

One more step to go. Raise your right hand. "I, state your full name, do solemnly swear to support and defend..." The oath went on, and min-

utes later, each of the more than 1,000 cadets of the Class of 1975 was launching his hat into the air.

Fast-forward 24 years: December 1999, the place—Schenectady. Up on the stage Lt. Col. Max Della Pia, after having served with distinction in the Air Force Reserves, received command of the 109<sup>th</sup> Airlift Wing of the NY Air National Guard (NYANG). In the audience, looking on, were two of NYANG's other commanders: Col. Bob Knauff, 174 FW, and Col. Bob Marr, Northeast Air Defense Sector.

After 24 years, the three 1975 Air Force Academy classmates had come together again, each having followed a very different journey to attain command of a unit in the largest state air national guard force in the nation.

"I didn't know Col. Marr or Col. Knauff at the Academy," began Della Pia. "But that day at the change of command, I looked at them and then it all made sense. I recognized them," he said.

Col. Knauff recalls the moment when the connection first hit home for him. "I remembered his (Della Pia's) name," Knauff

said. "When Gen. Berberian told me what year Max had graduated, I went home and pulled out the yearbook and there he was."

Years before Knauff and Marr had gone through a similar experience with each other. "I was already in the Guard when Bob (Marr) came in," reflected the 174<sup>th</sup> commander. "I was at Atlantic City, assigned to 1<sup>st</sup> AF, when I saw Bob (Marr). He was also assigned to 1<sup>st</sup> AF in air defense. I later saw him when he was flying Lear Jets for an air defense contractor."

How will NY benefit by having the three Academy grads serving in senior leadership positions? "We have a common background," Knauff continued.

"Marr interjected, embellishing his colleague's thought. "It's a starting point for discussion. We might be more prone to bounce problems and questions off of each other than we would others."

The three talk of renewing friendships that began more than 25 years ago. "Other people were laughing that the Class of 1975 was taking over NYANG. We haven't talked about it since. I would like to do that," Della Pia said, smiling at his friends.



# NY's Civil Support Detachment Ready for

## *Continued from Front Page*

They can truly save lives by helping officials determine what areas need to be evacuated if such an attack occurs. The CSD members have considerable specialized training to respond to chemical, biological, or radiological agents.

"We had to put together a unit without any real precedence, without doctrine, without equipment and then be able to recruit people and put them in the field in just over a year. It was an incredible hurdle for all the teams," Domenici noted.

The Second CSD WMD is stationed at the Stratton Air National Guard Base in Scotia, NY which provides the unit with rapid access to air transport when needed. Team members were recruited from across the nation, including the active duty military. Detachment members are on full-time duty as members of the Army and Air National Guard. They reflect experiences as former marines, Army Rangers, Special Forces, the Navy's nuclear submarine force, and even an airman more accustomed to maintaining nuclear weapons than his assigned nine-millimeter pistol for personal protection.

## **A World Class Evaluation**

The evaluation required the detachment to draw on their collective experience to sample suspected chemicals, germs or even radiological hazards terrorists might use and then advise civilian authorities on the best means to deal with the situation.

The formal external evaluation of readiness came through Fort Drum's 2<sup>nd</sup> Brigade, 78<sup>th</sup> Division (Training), the same unit that provides training assessment, evaluation, coaching and advice to Reserve Component forces during routine annual training or mobilizations. The evaluation exercise was a unique event in that CSDs are completely new to the Department of Defense, and a program to properly test and evaluate them had to be created.

The simulated alert call came through to the team commander, Lt. Col. Robert Domenici at



2:30 a.m. The fictional scenario revolved around an incident in "Drumville"; NY where local first responders believed a chemical or biological hazard was present. The entire detachment was mobilized at their base in 90 minutes and was prepared to move with all equipment in less than four hours.

On the scene in Drumville was Peter Queior, assistant Fire Chief and the emergency's incident commander. He was the civilian authority that coordinated all aspects of response during the crisis. In the same manner as other National Guard units responding to an emergency, the CSD reported directly to the local incident commander.

"These guys bring a capability to local first responders that frankly just doesn't exist in small-town America," Queior noted. "As a firefighter and incident commander, I need to be ready to receive this team and direct them quickly to the scene of some very lethal materials."

"The first responders we work with have already taught us so much as well," said Lt. Col. Domenici. "We've done an unbelievable amount of cross-talk with New York emergency services, training with Hazardous Materials, Firefighters, Law Enforcement, and even Explosive Ordnance Disposal (EOD) personnel. Our education and training plan covers everything from State Police assistance during deployments to maintaining integrity of crime scenes while we do our

*Photos at left: Members of the NY National Guard's WMD Civil Support Detachment complete their validation exercise at Ft Drum. Survey Teams, wearing blue (for training) level one biological and chemical protective suits, assess a simulated hazard and retrieve samples for analysis and feedback to the civilian authorities at the notional WMD incident. Photos below and opposite page: Other detachment members, deployed from Scotia, NY, establish decontamination, communication, logistics and medical support sites for the survey team. Photos by Capt. Richard Goldenberg.*





# Weapons of Mass Destruction Threat

job to training EOD personnel for what to look for at suspicious scenes."

In a matter of hours, the detachment would set up a command post to link-up with the incident commander, survey the hazard site for potential threats to the population, establish a team decontamination site, medical site, and finally enter the site of the potential hazard for sampling and analysis. The work, in freezing temperatures and amongst the recently fallen snow of northern NY, made progress difficult and cumbersome.

The survey team of the CSD represents the heart of the Weapons of Mass Destruction Civil Support Detachment mission: they are the tip of the spear, marking areas of contamination and walking right into the "hot zone" to sample and determine what threat faces the incident commander. The entire mission of the CSD rests on rightly identifying the suspect material and providing courses of action to ensure population safety and follow-on decontamination.

The survey team initially identified the perimeter of an exclusion zone where chemical agents were first detected. Then, wearing a complete biological and chemical protective suit and using man-portable oxygen, an entry team approached the "hot zone" to collect samples and identify the chemical, biological or radiological hazard. Teams worked in shifts, allowing for further analysis and extending operations beyond the limit of the oxygen rebreathers.

Within minutes of decontamination of the entry team, analysis and debrief began. A verdict was presented to the incident commander—nerve agent. Armed with the knowledge of the threat, the civilian authorities were then better prepared for applying proper medical treatment at the local hospitals, decontaminating facilities and deciding how best to eliminate the hazard. The first phase of the exercise, from time of alert, wrapped up some 18 hours after it began. With a break for after action reviews from the observer-controllers, the detachment was ready for its change of mission and a night iteration with a differing scenario.

The CSD's evaluation, developed much like other Army combat training center exercises, attempts to simulated actual circumstances. Portraying a criminal use of a weapon of mass destruction took creativity and the input of emergency responders from Fort Drum. The result was a realistic scenario in a demanding environment.



"This was a world-class evaluation from the 78<sup>th</sup> Training Division's Second Brigade," said Brigadier General Alan Johnson, deputy commander for First U.S. Army, the senior headquarters for the training of Civil Support Detachments on the East Coast. Fifth Army supervises the training of the West Coast detachments.

"This team has a lot to be proud of. The progress and achievement of the past few weeks working with the training brigade came together here for this evaluation. It was an incredible job."

Lt. Col. Domenici redeployed his force to home following the unit's final after action review. There, the unit began preparing for further training missions within the FEMA region later this month. Domenici departed for a Hazardous Materials conference the very next day. There is always more training to be done in this field.

"We had 12 months from the time we began recruiting members of the team to train, equip, and prepare for an external evaluation and certification. Many considered



**"This team has a lot to be proud of. It was an incredible job."**



this an almost impossible task to accomplish, that is was too aggressive a plan. With the potential threat that's out there, every one of the teams know their critical role in responding to terrorism and the potential use of WMD."

"Our success is in our professionals. Not only do we represent a force for New York State and FEMA Region Two, but operating in combination with the other CSTs, we are an integral part of the federal response to the threat of terrorist attack using these weapons."

## Department of Defense Expands Civil Support Detachments

Guard Times Staff

WASHINGTON, DC – Secretary of Defense William S. Cohen announced the expansion plan for 17 additional Civil Support Detachments for Weapons of Mass Destruction (WMD) using National Guard personnel. The detachments are part of the Department of Defense efforts to support local, state, and federal authorities in the event of a WMD incident on US soil.

Alaska, Arizona, Arkansas, California, Florida, Hawaii, Idaho, Iowa, Kentucky, Louisiana, Maine, Minnesota, New Mexico, Ohio, Oklahoma, South Carolina, and Virginia were selected to receive a WMD CSD. The Department will work with each state to identify the specific communities in which the detachments will be placed.

The first ten detachments are located in California, Colorado, Georgia, Illinois, Massachusetts, Missouri, New York, Pennsylvania, Texas, and Washington. They are expected to receive final certification of readiness this spring.

The Department of Defense made these selections after conducting a careful and objective analysis to optimize population and geographic coverage and to minimize the overlap in the teams' areas of respon-

sibility. The total 27 detachments provide support to the entire population of the United States. They can rapidly deploy and respond to an incident, with approximately 93 percent of the population located within 250 miles of any detachment.

The WMD Civil Support Detachments will be able to deploy rapidly, assist local first responders in determining the nature of a WMD attack, provide medical and technical advice, and pave the way for the identification and arrival of follow-on state and federal military assistance assets.

The members of the CSD are National Guard soldiers and airman who remain under the control of the state governor; once federalized, they serve as the initial Department of Defense response to a situation involving WMD.

On any given day, active and reserve component military forces respond to requests for emergency assistance from civil authorities, such as search and rescue, transportation, medical support, ordnance disposal and fire fighting. The role of the Civil Support Detachments is to expand the military's capability to support local civil authorities in crisis response.



## Making Lifelong Learning a Reality

By Capt. Richard Goldenberg  
Guard Times Staff

LATHAM – Members of the New York National Guard seeking military and civilian education opportunities need only look as far as their home personal computer or nearby armory.

The Distance Learning Center of the Division of Military and Naval Affairs has set into motion the construction of professional education centers at five regional locations throughout the state. The education centers focus on support to distance education and training, interactive multimedia, and teleconferencing. Expanding from the site in Latham, the education centers include state-of-the-art networked computer stations for members of the Guard to enroll and complete computer based training courses towards their military and civilian education.

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**“Your own home is the first line in getting the classes and education you need for promotion”**

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The education learning centers, in Syracuse, Binghamton, Buffalo, and Camp Smith, should all be operational by the summer of 2000. They will support local Guardsmen and provide resources to other state agencies for computer training assistance.

“As we look back over the past few years, appearance, physical fitness, and education all have a much higher priority for advancement than in the past,” noted Dennis Nelson, the DMNA Distance Learning Section Chief. “As education becomes more of a promotion discriminator, we’re here to fill the gap between what the National Guard is expecting of its members and what they can provide as a resource.”

For every drilling National Guard member in New York State, military education is just a click away. Computer based training, allowing individuals to complete educational classes at a computer terminal, is now available to Guard members via the Internet.

“Your own home is the first line in getting the classes and education you need for promotion,” said John Meacher, Jr., the director of the education center in Latham. “By simply verifying your drill status with the state’s automation training office, anyone can get a password for Internet access to a variety of military classes.”

Mr. Meacher noted that the education centers are unique offerings to Guard members. “We’re giving access to education that many civilian employers may not have,” he said.

## Re-engineering Your Education Program

By Major Michael Bresnahan  
DMNA Initiatives Group

LATHAM -- In an effort to better serve members of the New York National Guard, the offices of Education Services, Tuition Incentive, and Military Education will join forces. Their efforts are designed to deliver the most important aspect of the education benefits in the state: information.

Four years ago, Governor George E. Pataki and our state legislature provided New York National Guard and Naval Militia members with a great benefit, The Recruiting and Retention Incentive Program. This program, coupled with the many education benefits and programs provided by the Department of Defense, provides our members with unprecedented access to higher education.

While our members benefit from these programs there is still room for improvement. Our procedures and deadlines

The bottom line for members of the National Guard, noted Dennis Nelson is that “any soldier, anytime, and anywhere has access to the education they need.”

Courses run the gamut of individual technical or professional courses to leader development programs and unit training courses. As more offerings are made into computer based training, Guard members can more easily add education to their personal and professional development.

“To better serve, members of the National Guard today need to be more flexible and to be flexible is to be educated,” said Mr. Nelson.

## Troop Command Announces New Soldier Help Line

Guard Times Staff

VALHALLA – The New York Army National Guard’s 53<sup>rd</sup> Troop Command Headquarters has announced the creation of a soldier help line to resolve open issues affecting members of its command. The help line is available to any member of a Troop Command unit, and is being established to help address soldier care issues that are going unresolved at the unit level.

“We know there are many administrative needs that are not being addressed because of our shortage of full-time staff at our units,” said Lt. Col. Robert Edelman, the 53<sup>rd</sup>’s Chief of Staff. “We created this line for our troops so they can call us directly to tell us about the problem they have and give us the chance to resolve it for them,” he said. “This is a soldier-care issue and it impacts on retention.”

Troop Command leadership hopes that its members see the help line as a constructive way for them to resolve lingering issues and as a clear message that soldiers are valued by the chain of command. It is also an effort to back up the beleaguered unit level full-timers with appropriate support.

The Troop Command Help Line number is (914) 345-6517. The Help Line Non-Commissioned Officer (NCO) is Staff Sgt. Raul Lopez. Troop Command hopes to establish an “800” help line number in the near future.

often make the programs hard to use. We are reviewing the entire education program. Our goal is to develop better ways deliver education services to the force.

The three departments will consolidate all of the education functions into one office. Soon there will be one point of contact for all education products and services. We are also developing computer systems that will allow members to apply for benefits over the Internet. We are reviewing our procedures and deadlines with schools to see where we can eliminate bureaucracy and streamline the process.

We are interested in hearing on how we can improve the program. Please email your recommendations to [bresnahm@ny-arng.ngb.army.mil](mailto:bresnahm@ny-arng.ngb.army.mil) or contact me by phone at 518-786-6049.

## Education Office Improving Reach to Troops

Guard Times Staff

LATHAM – With the threat of Y2K behind us, the Office of Education Services is asking members of the National Guard to provide individual e-mail addresses to better reach their customers throughout the state.



The Education Services Office provides members of the National Guard with educational counseling and informs members of the benefits available to those returning to civilian schooling. Opportunities range from the Tuition Incentive Program for traditional degree completion to the DANTES Distance Learning Tuition Reimbursement Program for non-traditional curricula. The ESO can also provide counseling of the evaluation of college credits based on military training courses.

The move towards information technology and rapid communications improves the response time to individual questions. Most units are utilizing electronic mail and internet access to conduct unclassified military communications and many personnel rosters now include e-mail listings to keep soldiers and airmen informed. As more civilian education courses are offered through distance learning and the internet, providing an efficient flow of information to members of the Guard becomes even more critical.

Many opportunities for members of the Guard are time critical. Course registration, admissions examinations, and tuition assistance programs usually involve administrative deadlines. The availability of electronic mail will increase the speed that the ESO can reach Guard members.

When calling any of the Education Office telephone numbers with questions, simply leave your e-mail address and pertinent information for the office communication directory. The office telephone numbers are (518) 786-4937, 4350, or 6039. The office website is available at MNP-ED at the Division of Military and Naval Affairs homepage ([dmna.state.ny.us](http://dmna.state.ny.us)).

You may also reach the ESO staff at the following addresses:

[wintersj@ny-arng.ngb.army.mil](mailto:wintersj@ny-arng.ngb.army.mil);  
[feltsk@ny-arng.ngb.army.mil](mailto:feltsk@ny-arng.ngb.army.mil);  
[radford@ny-arng.ngb.army.mil](mailto:radford@ny-arng.ngb.army.mil).



# NY Guard Commander Receives Second Star

## Guard Times Staff

LATHAM—Major General John H. Fenimore, the Adjutant General of the State of New York, announced this January the promotion of John F. Bahrenburg, Commander of the New York Guard to the rank of Major General.

General Bahrenburg is an Air Force veteran with nearly fifty years in uniform serving nation and state. He began his military career in 1954 when he joined the Air Force. He joined the USAF Reserve in 1958 and transferred to the New York Guard in 1964. He was commissioned a Second Lieutenant and over the years served in positions that included company command, Operations and Administra-

tions Officer, and culminating in the positions of Deputy Chief of Staff for Personnel and Administration, Deputy Commander, and Commander of the New York Guard in October 1999.

During his career, he has seen the NY Guard transform from a Cold War state reserve to an active player in military disaster response and community support. The Guard participates with a variety of state agencies for planning and coordination, including law enforcement and the state emergency management agency (SEMA), most recently in preparation for any Y2K contingencies. Additionally, Guard units

have been proactive in various GuardHELP community support missions in local neighborhoods across the state.

Traditionally, the role of the New York Guard has been to provide security to the state during federal mobilization of the entire New York National Guard. Over the years, that role has changed for the all-volunteer force, now routinely called upon for state emergencies and the various community initiatives conducted across the state.

In civilian life, General Bahrenburg is the President of J. F. Bahrenburg, Inc., Contractors and Real Estate Developers in Poughkeepsie, NY.

# Albany Sailors Volunteer For Jerry's Kids

## Guard Times Staff

ALBANY -- Many hours of volunteer service provided by Capital District Naval Militia sailors toward raising funds for Muscular Dystrophy Association research was recognized recently when the Navy Reserve Center Staff received the MDA's Laplante Family Volunteerism Award for 1999.

The award is presented to a group or organization that excels in volunteering for the Albany area MDA. The sponsor of the annual award, Mr. Victor Laplante, happens to be a Navy veteran who was pleased to see such extensive volunteer support from local sailors of the Naval Reserve and Naval Militia.



Albany area sailors receiving the Laplante Award. (L to R standing) Dave Freeman, Christy Pawlak Albany Chapter MDA, HM1(FMF) Remis Reserve Center MDA Coordinator, Cathy Clark Albany MDA, HN Cabrera, SK2 Alston, (kneeling) GSM2 Stewart and YN1 Karnes. Guard Times Photo.

Over the past two years, the active duty staff has been volunteering with the Albany Chapter of the Muscular Dystrophy Association. In 1999, the Reserve Center volunteers worked at seven "Lock Ups" in area towns and two dinner auctions raising more than \$450,000. These donations were prior to and separate from the annual Jerry Lewis Labor Day telethon.

Albany will continue their efforts in the fight against neuromuscular disorders with another successful Lock Up held on February 15th, 2000. The volunteers intend to continue their successful charity fundraising throughout the year.

# NY Guard Officer Attends Air University

## By Capt. George Telles HQ, NY Air Guard

CAMP SMITH – The New York Guard Air Division recently saw the return of its first Judge Advocate General (JAG) Officer to attend the US Air Force's Air University. The Air Force JAG School administers the Reserve Forces Judge Advocate Course at Maxwell Air Force Base in Montgomery, Alabama.

New York Guard Major Norman P. Deep, a JAG officer from the NY Guard Air Division, completed the Air University training in January. The experience provides him with current military and



Major Norman Deep, flanked by Col. Jack Clark, Air National Guard Staff Judge Advocate (right) and Brig. General Carl Doll, Commander of New York Guard's Air Division. Photo by Capt. George Telles.

civil law updates to better serve the various Air Wing legal offices throughout New York State as a backup to the Air National Guard.

About 100 JAG officers attended the course. The continuing education instruc-

tion is required by all Air Force JAG officers every four years and covers all aspects of military law.

During the instruction, the Air University presents a number of legal cases to illustrate

legal precedents and their effect upon the military. While discussing a legal precedence for the American with Disabilities Act it was discovered that Major Deep was the attorney who represented the plaintiff. He readily discussed the case with the class to review the legal issues for the class.

Major Deep so impressed the faculty and staff at the Air University that they invited Major Deep to return for future military law classes as a Guest Speaker pertaining to the American Disabilities Act.

"The course was a great experience," commented Major Deep, noting that the acquired knowledge benefits all the members of the NY Guard Air Division as well as the NY Air National Guard.

# Reserve Sailors Award Employer

## By Yeoman E. C. Klang III Naval Reserve Command

SYRACUSE—Lt. Commander Greg Tiemann, Naval Reserve Center Syracuse Commanding Officer and Petty Officer First Class Mark Steenburg recently presented the "MY BOSS IS A PATRIOT" Award to Mr. Stewart David aboard the Reserve Center.

Steenburg, of Syracuse's Navy Reserve's Mobile Construction Battalion 21 (SeaBees) detachment, recognized Mr. David on January 22<sup>nd</sup> with the Employer Support of the Guard and Reserve (ESGR) award because of his superb flexibility as an employer.

"Just days prior to the completion of my annual training in 1998, the Naval Station Mayport Base Projects officer in charge (OIC) asked me to stay aboard an additional two days to conduct orientations for the incoming detachments. I called my boss, Stewart David at the NY State Department of Transportation, who was totally supportive of my short-notice request with no questions asked. He fully supports my status as a Reservist, is a model supervisor, and deserves this recognition," said Steenburg.

Stewart David is a Richland Springs New York native, a former Machinist Mate, and "tin can" sailor of the Vietnam War era. He graciously accepted the award, and genuinely enjoyed his visit to the Reserve Center.



Lt. Cdr. Tiemann (r) and Petty Officer Steenburg (l) present the "My Boss Is a Patriot" award to Mr. Stewart David at the SeaBee Battalion's 21 detachment. Courtesy Photo.



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KEVIN D. VILARDO DET 2 CO A 2 BN 108 INF

KEVIN T. WEBER COC 152D ENGINEER BN



VINCENT WESTBROOK HHC 1-142DAVIATION  
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 MELISSA A. CAREY HHC 3D BDE 42ID  
 VICTOR CASTANEDA HHB 1-258TH FA  
 RAMON M. CASTILLO HHC 1-69TH INFANTRY (M)  
 JANINE M. CHAPMAN DET 1 105TH MPCO  
 KELLY CHARLES DET 1 107TH MPCO  
 PAUL F. CHO DET 1 CO B 427TH SPT BN  
 STEPHEN T. CLEARY 442D MPCO (-)  
 ROBERT A. COHEN II COA (-) 1 BN 105 INF  
 EDWARD COLEMAN III BTRY C 1 BN 156 FA  
 SCOTT A. COMPO DET 2 CO B 2 BN 108 INF  
 JONATHAN W. COONS COB 1-108TH INF  
 JENNY A. CRAIG DET 1 HHC 27TH IN BDE  
 COREY J. CRANE COB 1-108TH INF  
 WILFREDO CRUZ HHC 1-69TH INFANTRY (M)  
 DAVID D. DANIELS 827TH ENGR CO  
 LEROY S. DAVIS 1569TH TRANSCO (-)  
 DIAMANTE DEER DET 1 COC 342D FWD SPT BN  
 KORPO K. DEGBEH HHC 1-101ST CAVALRY  
 DAVID J. DELVALLE II HHC (-) 1-127TH ARMOR  
 MICHAEL DE OLIVEIRA 133D MAINTENANCE CO  
 AARON Q. DESTRO COB 1-127TH ARMOR  
 MELANIE D. DEVAUX COB 642D SUPPORT BN  
 JESUS D. DIAZ COE 1-69TH INFANTRY (M)

JUAN T. DIAZ GARCIA HHC 1-69TH INFANTRY (M)  
 CODY K. DOLLY DET 1 CO B 427TH SPT BN  
 MICHAEL P. DOUPE DET 2 CO C 1-108TH INF  
 JONATHAN DURAND COE 1-69TH INFANTRY (M)  
 DANIEL FANCHER JR HHC 1-105TH INF  
 JASON T. FARNDALL DET 2 CO C 2 BN 108 INF  
 FEN D. FENELON COA 642D SUPPORT BN  
 RAFAEL FERNANDEZ SERVICE BTRY 1-258TH FA  
 THOMAS R. FINIKI 827TH ENGR CO  
 JOSEPH F. FISCHER DET 1 HHC 1-127TH ARMOR  
 DESMOND FREDERICK SERVICE BTRY 1-258TH FA  
 MICHAEL S. FURNARE H & S CO 204 ENGR BN  
 NATHAN M. GARLAND 29TH PERS SERVICE DET  
 JACK E. GIBBS DET 1 CO C 2 BN 108 INF  
 SHELLEY A. GILCRIST HHC 152D ENGINEER BN  
 DAVID M. GLIDDEN COB 1-108TH INF  
 GERMAN E. GONZALEZ COA 1-101ST CAVALRY  
 ISAAC R. GRAHAM BTRY A 1 BN 156 FA  
 GARY S. GRANA JR COA (-) 1-108TH INF  
 JAMES D. GRAY II 133D MAINTENANCE CO  
 RICHARD GREENBLATT DET 1 COA 1-108TH INF  
 CHRISTOPHER GRIECO HHC AVNBDE 42 INDIV  
 ROBERTO GRIJALVA COA 1-69TH INFANTRY (M)  
 MILTON H. GUEVARA COC 1-69TH INFANTRY (M)  
 ROBINSON GUZMAN 145TH MAINTENANCE CO  
 JOSEPH D. HALEY HHC 1-105TH INF  
 CINDY J. HALL COA 342D FWD SPT BN  
 JONATHAN J. HALL COB 1-101ST CAVALRY  
 MARC E. HANER COB 1-108TH INF  
 WILLIAM E. HARP JR COB (-) 2 BN 108 INF  
 THOMAS HARTLEY JR HHC 1-142DAVIATION  
 TRAVIS J. HARVEY COA 1-127TH ARMOR  
 SEAN M. HATCH COC 1-127TH ARMOR  
 MATTHEW E. HAYNES COA 642D SUPPORT BN  
 DANIEL A. HEBERT COC 1-101ST CAVALRY  
 BRIAN C. HENDERSON BTRY A 1 BN 156 FA  
 LAWRENCE C. HENDRIE COB (-) 2 BN 108 INF  
 DOUGLASHERNANDEZ HHC 1-101ST CAVALRY  
 CYNTHIA J. HOUSE SPT PLT 152D ENGINEER BN  
 CASEY A. HUSEK COC (-) 427TH SPT BN  
 DAVID J. INNAMORATO COB 1-127TH ARMOR  
 KAROLYN RIZARRY HHC (-) 107TH SPT GROUP  
 STANLEY F. JABLONKA BTRY A 1 BN 156 FA  
 CAMELLA JACKSON 145TH MAINTENANCE CO  
 AARON D. JAMISON COD 1-108TH INF  
 LISA JOHNSTON COB 642D SUPPORT BN  
 ANTONIO T. JONES HHC 152D ENGINEER BN  
 KEISHA L. JONES 1569TH TRANSCO (-)  
 KRISTY L. JONES COA 1-127TH ARMOR  
 EDUARDO R. JOSEPHS HSC (-) 642D SUPPORT BN  
 ASANTE KAHARI DET 1 COB 1-105TH INF  
 MILTON KAMANDA JR HHC 1-101ST CAVALRY  
 WILLIAM J. KELLY COA (-) 1-108TH INF  
 STEVEN J. KLOTZBACH COC 152D ENGINEER BN  
 KARL W. KNOWLES COB (-) 1 BN 105TH INF  
 ROBERT W. KNOWLES DET 1 HHC 1-108TH INF  
 GRAHAM E. KOBZA DET 1 CO C 2 BN 108 INF  
 THEODORE J. KOLLMAR SPT PLT 152D ENGINEER BN  
 STEVEN KOZLOWSKY COA (-) 1 BN 105 INF  
 KEVIN R. LAIR BTRY C 1 BN 156 FA  
 RASHIDA A. LEE COA (-) 427TH SPT BN  
 ALBERT M. LESLIE 102D MAINTENANCE CO  
 RYAN M. LIBERTY COB (-) 2 BN 108 INF  
 MICHAEL C. LINTON HHB 1-258TH FA  
 HOO W. LIU COE 1-69TH INFANTRY (M)  
 JAMES A. LOUCKS HHC 427TH SPT BN  
 MATTHEW R. LOVE COD 1-142 AVIATION  
 ONIX N. LUGO HHB 1-258TH FA  
 DUNCAN J. MACKAY COB 1-69TH INFANTRY (M)  
 JOSEPH R. MAIN H & S CO 204 ENGR BN  
 DAVID J. MAIOLO COC 152D ENGINEER BN  
 TERESE M. MARCELLE HSC (-) 642D SUPPORT BN

## Governor Promotes NY Army National Guard Commander to Major General

Guard Times Staff

ALBANY – Rising through the ranks of the New York National Guard from private to General Officer, Governor George E. Pataki announced the January promotion of Brig. Gen. Michael A. Van Patten, to the rank of Major General in the military forces of the State of New York.

Van Patten received his second star from the Adjutant General, Maj. Gen. John H. Fenimore, V in a ceremony at the Division of Military and Naval Affairs in Latham on Saturday, January eighth. Van Patten is the commander of the nearly 12,000-member New York Army National Guard, with units spread across the state.

The Schenectady native joined the Guard in 1965 and has continuously served in the New York National Guard as a traditional Guardsman (part time) for over 30 years. When not in uniform, Van Patten is Chair of the Siena College Accounting Department and president of his own accounting firm.

“General Van Patten’s visionary leadership has helped make the New York National Guard the best Guard in the country,” said Governor Pataki. “We are a fortunate state to have had the service of such an outstanding leader as General Van Patten to help us as we remade our National Guard into the



Newly promoted Major General Michael Van Patten and wife Judy share their celebration of a second star with members of the National Guard at the Latham ceremony. General Van Patten, with more than thirty years of service, commands the Army National Guard in New York State. Photo by Lt. Col. Paul Fanning.

strong, ready force it is today. All New Yorkers can be grateful for his dedication, service and commitment.”

Van Patten’s previous National Guard assignments include commander of the Army Guard’s Headquarters 53<sup>rd</sup> Troop Command and director of the New York National Guard’s Initiatives Directorate, which helped develop and imple-

ment numerous National Guard innovations throughout the state. These include the National Guard Tuition Benefits Program, the new National Guard Civil Support Teams that to assist communities during Weapons of Mass Destruction incidents, and the Governor’s popular “guardHELP” non-emergency, community civic-support program launched in 1998.







TRAVIS MUHLNICKEL HHC(-)1-108TH INF  
 PAUL A. MULLIGAN DET 2 CO C 2 BN 108 INF  
 LEONARD J. NALBONE COD 1-142 AVIATION  
 BLAKE T. NARDOZZI TROOPE 101ST CAVALRY  
 ANTHONY NAVARRO DET 1 CO C 204TH EN BN  
 MARIONELSON COE 1-69TH INFANTRY (M)  
 NATHAN A. OBIT DET 1 CO D 2 BN 108 INF  
 RICHARD OSTRANDER HHC 1-105TH INF  
 CHRISTIAN S. PAGAN HHC 1-105TH INF  
 JEREMY P. PALMER CO A (-) 1-108TH INF  
 KEVIN M. PALMER DET 1 HHC 1-108TH INF  
 JASON A. PANEPINTO HHC 1-142 D AVIATION  
 ERIC M. PARDY DET 1 CO A 152D EN BN  
 OTTLEY J. PARRIS HHB 1-258TH FA  
 JAMES P. PAYNE COB 1-127TH ARMOR  
 CORY W. PECK COB 342D FWD SPT BN  
 EDWIN PELAEZ COB 1-69TH INFANTRY (M)  
 ENRIQUE PENNA COB 1-108TH INF  
 VON A. PENNA COB 3-142 D AVIATION  
 VICTOR M. PEREZ SPT PLT 152D ENGINEER BN  
 JELANI A. PICKERING 145TH MAINTENANCE CO  
 JOSEPH R. PINIEWSKI JR COC 1-127TH ARMOR  
 MICHAEL J. QUINN HHC 1-101ST CAVALRY  
 IVETTER AMIREZ HHD 27TH FINANCE BN  
 NAIM R. RASHID CO A 1-69TH INFANTRY (M)  
 JONATHAN J. REDDIN COB 642D SUPPORT BN  
 DOUGLAS S. REID DET 1 CO A 1 BN 105 INF  
 DANIEL W. RICHARDS BTRY A 1 BN 156 FA  
 EDGARDO RIVERA DET 1 CO A 427TH SPT BN  
 PABLO RIVERA DET 1 COB 1-105TH INF  
 SAMIA RIVERA COB 1-108TH INF  
 SHAWN M. ROCHE HHS (-) 1-156 FA  
 KEVIN L. ROGERS JR COD 1-108TH INF  
 AVIS A. ROMANOWSKI HHD STARC (-) NY ARNG  
 JAMES W. ROMANOWSKI HHD STARC (-) NY ARNG  
 NAVAJA L. ROWE DET 1 COB 1-105TH INF  
 CHARLYNE SANTANA CO A (-) 427TH SPT BN  
 PHILIP D. SHAPPY HHC 1-105TH INF  
 PATRICK R. SHARP COB 1-127TH ARMOR  
 JONATHAN SILBERSTEIN CO C (-) 1 BN 105 INF  
 ROSHAN R. SINGH HHB 1-258TH FA  
 GAVING STACKHOUSE COD 1-108TH INF  
 JOSEPH A. STARK II DET 2 CO C 2 BN 108 INF  
 KENNETH D. STERLING HHC 427TH SPT BN  
 BRIAN M. STEWART 442D MPCO (-)  
 KRISTEN M. STONE COB (-) 204 EN BN (CBTHVY)  
 RACHEL L. STRANO HHC 152D ENGINEER BN  
 ANGELIA J. TAYLOR HHC (-) 27TH IN BDE  
 ALAN C. TEATOR DET 1 HHC 1-108TH INF  
 PATRICK M. TERBOSS DET 1 HHC 1-108TH INF  
 JESUS A. TORRES CO A (-) 1 BN 105 INF  
 JANET M. VANANDEN HHS (-) 1-156 FA  
 BENJAMIN VANHOUSEN TROOPE 101ST CAVALRY  
 JESUS D. VEGA DET 1 CO A 427TH SPT BN  
 CHARLES E. WAHL HHS (-) 1-156 FA  
 HASHIM A. WALLACE HHD 342D FWD SPT BN  
 ZYSKA N. WALTERS HHC (-) 107TH SPT GROUP  
 CHARLES S. WARNER DET 2 CO C 2 BN 108 INF  
 ANDZIE WARRINGTON CO C (-) 1 BN 105 INF  
 JESSICA M. WATSON DET 1 HHC 1-108TH INF  
 MICHAEL R. WEAVER DET 1 CO A 1 BN 105 INF  
 TAMMY M. WEAVER 107TH MPCO (-)  
 EMMETTE L. WHEATON HHB 1-258TH FA  
 TIMOTHY J. WHEELER DET 1 CO A 427TH SPT BN  
 AZIYZA B. WHITMORE 37TH FINANCE DET  
 BERNARD WIESZCZYK JR DET 1 HHC 1-108TH INF  
 JUSTIN J. WILLIAMS TROOPE 101ST CAVALRY  
 MAURICE WILLIAMS DET 1 HSC 642D SPT BN  
 RYAN M. WILSON HHC 1-142 D AVIATION  
 AMBERLEE A. WINNE DET 1 HHC 27TH IN BDE  
 ANTHONY M. WOLF COC 1-127TH ARMOR  
 ERIC R. WRIGHT DET 1 CO C 2 BN 108 INF

WEN J. YANG DET 1 CO C 342D FWD SPT BN  
 WILLIAM S. YOHN CO A 1-127TH ARMOR

**AIR NATIONAL GUARD PROMOTIONS**

**LIEUTENANT COLONEL**

TRUDY DEGRAFF 109 AW

**MAJOR**

ANTHONY BATILL 109 AW

**CAPTAIN**

RAYMOND MARIANI 106 RQW

PAMELA COOMBS 106 RQW

TAMARA GIORDANO 107 ARW

KEVIN FENNEL 106 RQW

**FIRST LIEUTENANT**

LISA BOWMAN 109 AW

CHARLES HUTSON 174 FW

**CHIEF MASTER SERGEANT**

ROBERT J. RODI 105 AW

ROBERT L. FAINO 105 AW

WILLIAM L. BURKARD 106 RQW

DONALD J. FRIMPTER 105 AW

**SENIOR MASTER SERGEANT**

LOUIS SALERNO 109 AW

LAWRENCE SUSI 105 AW

ROBERT A. PRITCHARD 105 AW

GEORGE M. BARNES 105 AW

HAROLD L. BILL 174 FW

DEBRA L. MORRIS 109 AW

GARY E. MACKAY 109 AW

JOHN M. PRADELSKI 109 AW

JOHN J. CALFA JR. 106 RQW

JEFFREY M. WILCZEK 107 ARW

ELDERA. ENGEVIK 213 EIS

SAMUEL S. DAVIES JR. 107 ARW

CORNELIUS A. CRONIN 105 AW

KENNETH J. COOGAN 107 ARW

PATRICK T. BREWER 109 AW

PAUL R. TERPENING 109 AW

RAYMOND W. PERTER JR. 109 AW

**MASTER SERGEANT**

GEORGE M. GARAVELLI 109 AW

ROBERT H. AUDETTE 107 ARW

PAUL D. MATTHEWS 107 ARW

MARK J. ORLOWSKI 107 ARW

WILLIAM CORREA 107 ARW

ALLEN L. CLARK 107 ARW

STEPHAN SWIATKIWSKY 107 ARW

ROBERT J. MAJOR JR. 107 ARW

GARY M. HENNING 107 ARW

DAWN M. LEISER 107 ARW

CHRISTOPHER BLADE 107 ARW

ROBERT F. WOLF 107 ARW

GREG R. RAYNOR 109 AW

**TECHNICAL SERGEANT**

MELVIN M. BRINSON 109 ARW

DONALD J. GREEN 107 ARW

PAUL E. PERCHALUK 107 ARW

DONALD J. BLADY JR. 107 ARW

DOUGLAS W. FORBRAGO 107 ARW

RONALD J. SZPACHER 107 ARW

DONALD J. BLADY JR. 107 ARW

DOUGLAS W. FORBRAGO 107 ARW

RONALD J. SZPACHER 107 ARW

DONALD J. KELLY 107 ARW

PATRICK J. MARTIN 107 ARW

GREGORY J. FABBIANO 107 ARW

RAYMOND FITZPATRICK 107 ARW

LAWRENCE P. MOSES 107 ARW

MICHAEL J. LOTOCKI 107 ARW

KENNETH P. DEVOLE 107 ARW

KATHLEEN S. PRITCHARD 109 AW

**STAFF SERGEANT**

ANDREW J. GASIEWICZ 107 ARW

JUSTIN S. MISURACA 107 ARW

ROXANNE STRASSBURG 107 ARW

TONY A. TANNER 107 ARW

JOSHUA A. MASON 107 ARW

RONALD J. MCNAMARA 107 ARW

KERRI J. ARSENAULT 109 AW

JOHN J. SHAKESHAF SR. 109 AW

**SENIOR AIRMAN**

JASON M. FOLCKEMER 107 ARW

HEATHER A. EASTMAN 107 ARW

THOMAS M. GRIFFIN 107 ARW

DONALD E. TRZEPACZ 107 ARW

NICOLE L. POLLEY 107 ARW

SETH A. ROSE 109 AW

TAMMI THORPE 109 AW

JOSEPH VERGA 109 AW

**NY NAVAL MILITIA PROMOTIONS**

Alderdice, James to WO1 HQ Region II (N-27)  
 Balaban, Edward to CDR Region III  
 Brindle, John to EA2 MNCB 133 Det "A" Albany  
 Carey, Michael to PCCS NAVACT UK Det 402, Syr  
 Cassidy, Mark to LT Region III  
 Dematteo, Jill to MA3 MICFAC Albany  
 Dunne, Edward to EO1 NMCB 133 Det "A" Albany  
 Flagler, Sabrina to IT1 MICFAC Albany  
 Hanrahan, Bernard to CW02 Region III  
 Hess, Roberta to SKCS AD 41 DET 10, Albany  
 Kuczkowski, Peter to SWCS Region III  
 May, Elvin to SK1 LST SUPPORT Det "C" Albany  
 O'Neil, Robert to UT2 CBMU 202 Albany  
 Reese, Edward to NCCM Region III  
 Relation, Kenneth to EA2 NMCB 133 Det "A" Albany  
 Rodriguez, Julio to BU3 NMCB 27 Det 91526 Albany  
 Sargent, Jeffrey to MMCM DES RON LANT 22, Syracuse  
 Sorrentino, Samuel to CM2 NMCB 133 Det "A" Albany  
 Summers, Charles to CM1 Region III  
 Van Valkenburg, Monroe to LT Region II  
 Wells, Morris to BU1 CBMU 202 Albany  
 Wettig, Scott to SW2 NMCB 133 Det "A" Albany

**AWARDS**

**NEW YORK ARMY NATIONAL GUARD**

**LEGION OF MERIT**

ALESIA, PASQUALE A., COL HQS 106<sup>TH</sup> RTI

**MERITORIOUS SERVICE MEDAL**

CORDERO, LORENZO SFC HHD 206<sup>TH</sup> CSB  
 FEARNSIDE, RICHARD F., CSM HHC 1-108<sup>TH</sup> IN  
 NICOLELLA, CHERYL A., CPT HHD STARC (-)  
 NYLAND, TIMOTHY J., SSG HHC 3-142 AVN  
 PECK, LEON R., MSG HHD STARC (-)  
 RICHMOND, MARTIN G., SSG HHD STARC (-)  
 WEBER, ERIC C., CPT HHD STARC (-)  
 WHEELING, DEBORAH C., COL DET 6 STARC

**ARMY COMMENDATION MEDAL**

ABELL, DANIEL J. MAJ HQS 206<sup>TH</sup> CSB  
 COMMANE, SCOTT L., MSG HQS 427<sup>TH</sup> SIG BN  
 DUTTON, TERRY H., MSG HQS 427<sup>TH</sup> SIG BN  
 WHALEN, CATHERINE M., MAJ HHD STARC (-)

**ARMY ACHIEVEMENT MEDAL**

FEELY, JOSEPH S., 1LT DET 3 HQS STARC





KAUFMAN, WILLIAME., SGT DET 1, HQ 27<sup>TH</sup> BDE  
 LANDAU, CARMEN, 1LT DET 3 HQS STARC  
 RIVERA, LUIS, LTC DET 3 HQS STARC

**NYS CONSPICUOUS SERVICE MEDAL**

INTINI, FRANK P. JR., COL HHD STARC (-)  
 PECK, LEON R., MSG HHD STARC (-)  
 WILSEY, ALAN W., SGM HHD STARC (-)

**NYS MEDAL FOR MERITORIOUS SERVICE**

HAWLEY, DAVID V., 1SG HQS 204<sup>TH</sup> ENGR  
 LAMOURET, DAVID G., 1SG HQS 204<sup>TH</sup> ENGR  
 MUNRO, CROSBY T., MAJ HHD STARC (-)  
 RICHMOND, MARTING., SSG HHD STARC (-)

**NYS MILITARY COMMENDATION MEDAL**

BEEBE, BRUCE A., SPC HQS 204<sup>TH</sup> ENGR  
 BRUSTMEYER, MAX, SFC HQS TRP CMD  
 CASSIDY, KYLE T., SPC HQS 204<sup>TH</sup> ENGR  
 FITZGIBBONS, LAWRENCE SPC DET 2 CO C 1-108 IN  
 HERALD, HUGO SFC HHC 107 CSB  
 RHYDE, MICHAEL D., SGT HQS 204<sup>TH</sup> ENGR

**NEW YORK AIR NATIONAL GUARD AWARDS****AIR FORCE ACHIEVEMENT MEDAL**

1LT JACKIE A. KRAFT 107 ARW  
 TSG CLIFFORD A. DEVOE 109 AW  
 TSG DOUGLAS A. FREDENBURG 109 AW  
 TSG CHARLES J. HERMANCE 109 AW  
 TSG JOHN HANLON 174 FW  
 TSG DAVID LAKE 174 FW  
 SSG EDWARD A. HOLUB JR. 109 AW  
 SSG SIOBHAN M. LEYENDECKER 109 AW  
 SSG GARY A. SNYDER 109 AW  
 SSG HELEN FRASCIELLO 174 FW  
 SSG ERIC RUST 174 FW  
 SSG MARTHA VNEK 174 FW  
 SSG BRENT FORBES 174 FW  
 SSG LYLE SHARKEY 174 FW  
 SSG DAVID LECLAIR 174 FW  
 SRA JERRY DOUGLAS 174 FW  
 SRA ED PECK 174 FW  
 AIC JAMALL HUNT 174 FW  
 AIC THOMAS ANDOLINA 174 FW

**AIR FORCE COMMENDATION MEDAL**

LTC RAYMOND MATHIS 174 FW  
 CPT DAVID M WARNICK 107 ARW  
 CMS JESSE DIAZ 174 FW  
 SMS VLADMIR LEPSKY 174 FW  
 SMS LAURIE ADTKE 174 FW  
 SMS JOSEPH GIORDANO 174 FW  
 MSG DAVID LATHROP 174 FW  
 MSG SAM GIAMIS 174 FW  
 MSG CARLENE LUND 174 FW  
 MSG CARLA ROCHON 174 FW  
 MSG CAMILLE H. LONDON 107 ARW  
 TSG BRIANE VELEIGH 174 FW  
 TSG ROBERT DRAPIKOSKI 174 FW  
 TSG TIMOTHY CAMPBELL 174 FW  
 TSG JEFF WALLACE 174 FW  
 SSG STEVEN PECK 174 FW  
 SSG WILLIAM RUST 174 FW  
 SSG TERRY L. ACKLEY 107 ARW  
 SSG WILLIAMS SULLIVAN 174 FW

**AIR FORCE MERITORIOUS SERVICE MEDAL**

LTC JOHN MURRAY 174 FW  
 LTC LEO CAPRIA 174 FW  
 CPT ROSA COLLINS 174 FW  
 TSG WILLIAM BROOKS 174 FW

**NY NAVAL MILITIA DECORATIONS****NAVY COMMENDATION MEDAL**

Cobb, Christopher CDR NR DNTL CL 152 Albany  
 Forenzo, Joseph MAC MICFAC Albany

Paluszek, Barbara CDR NRLANTINTEL 0293 FT Dix  
 Sobina, Rudolph ISC NRLANTINTEL 0293 FT Dix

**ARMY COMMENDATION MEDAL**

Daniels, Adrienne SKC NMCB-27 Albany

**NAVY ACHIEVEMENT MEDAL**

Aldershoff, Garrett RM1 COMFAIRMED Glens Falls  
 Becker, Richard HT2 COMFAIRMED Glens Falls  
 Brown, David LIC NR ONI 1805 Syracuse  
 Cutter, Terry EO2 NMCB 133 Glens Falls  
 Degroff, Thomas BU2 NMCB 133 Glens Falls  
 Dott, Arthur MSC LST SPT Det C Albany  
 Hart, Donald EO1 NMCB 133 Glens Falls  
 Hartford, Robert RM1 ACU2 LCU 205 Buffalo  
 Hopkins, Karen HM2 NR NH PTSMT 701 Buffalo  
 Horrabin, Dionne BM2 MSCOPERSGLF 102 Bronx  
 Hubbard, Charles SM1 NR MSCO WESTMED 102  
 James, Douglas BU1 NMCB 133 Glens Falls  
 Julian, Jack EO3 NMCB 21 Det 1621 Rochester  
 Korobovsky, Laura YN2 COMFAIRMED Glens Falls  
 Massaro, James DT1 NR NH PTSMT 701 Buffalo  
 Meaney, Daniel JO2 NR MSCO WESTMED 102  
 Mendoza, Luis SK2 NR FISC NFK Det 104  
 McKeon, John LCDR NRLANTINTEL 0293 FT Dix  
 Ryther, Randy EO2 NMCB 133 Glens Falls  
 Schumacher, Eric MA2 ABC-2 Det 102 Glens Falls  
 Smith, Sharon BMC NR MSCO WESTMED 102  
 Sours, Allen HM1 NH BETHSDA 802 Albany  
 Stull, Edward MA2 NR WPNS EARLE Rochester  
 Wilson, Joseph LCDR NCSO Atlantic 104

**NAVAL RESERVE MERITORIOUS SERVICE MEDAL**

Cubit, John CMCS NMCB 21 Det 1621 Roch.  
 Best, Cynthia HMC NR NH PTSMT 801 Roch.  
 Niver, Thomas HMC NR NH PTSMT 801 Roch.  
 Ackley, Donald EA1 NMCB 21 Det 1621 Rochester  
 Bier, Christopher CM1 NMCB 21 Det 1621 Rochester  
 Daigle, Daryle EO2 COMFAIRMED Glens Falls  
 Denicola, Albert SK2 NR FISC EAST Syracuse  
 Hartman, Herbert MM1 NR WPNS EARLE Rochester  
 Pauly, Gregory TM1 NR WPNS EARLE Rochester  
 Pratt, J. HM1 NR NH PTSMT 801 Rochester  
 Kramer, Rickey RM1 NR WPNS EARLE Rochester  
 Madsen, Kevin MM1 COMFAIRMED Glens Falls  
 McCarthy, Edward SK2 COMFAIRMED Glens Falls  
 Schlagger, Mark NIR1 NR WPNS EARLE Rochester  
 Swift, Harry BM1 NR WPNS EARLE Rochester  
 Willard, Robert HM1 4 MAR DIV 8th TNK Roch.  
 Barnard, R. BM2 NR WPNS EARLE Rochester  
 Hoffman, Brent HM2 NR NH PTSMT 801 Roch.  
 Jackson, Yaunkee ET2 NR WPNS EARLE Rochester  
 Lawrence, Joseph HM2 4 MAR DIV 8th TNK Roch.  
 LeBarron, Nelson BM2 ABFC CART A 401, Syracuse  
 Lozier, Louis BU2 NMCB 21 Det 1621 Rochester  
 Grzybowski MM2 NR WPNS EARLE Rochester  
 Ryther, Randy EO2 NMCB 133 Glens Falls  
 Stevens, Michael IC2 NR DESRON 22 Syracuse  
 Strong, Teresa YN3 NR WPNS EARLE Rochester

**ARMED FORCES RESERVE MEDAL**

Kittle, David SM2 NR WPNS EARLE Rochester  
 Center, Thomas UTCS CBMU 202 Albany  
 Hart, Kevin UT1 CBMU 202 Albany  
 Butts, Barry, CEC NMCB 27 Det 0627 Albany  
 Newcomb, Larry CM2 NMCB 27 Det 0627 Albany  
 Nealon, Thomas HT1 LST SUPPORT Det C Albany  
 Porter, John BU2 CBMU 202 Albany  
 Mazza, Thomas MN1 MOMAG Det 4 Albany  
 Bragg, Leonard HM1 NR NH Bethsda 802 Albany  
 Zumbrano, Matthew BU2 CBMU 202 Albany  
 Forshey, Harold, CE2 VTU 0201 Albany (2<sup>nd</sup>)  
 Zakriski, Timothy CDR CBMU 202 Albany (2<sup>nd</sup>)  
 Glass, William CAPT STRIKEFLT 102 Albany  
 Cochrane, John CDR STRIKEFLT 102 Albany

Thayer, Wendell LCDR NMCB 27 Det 0627 Albany  
 Derienzo, Anthony LCDR STRIKEFLT 102 Albany  
 Englisbe, Barbara CAPT NR NH BETHSDA 802 Albany  
 Apollo, Darian LCDR NR NH BETHSDA 802 Albany  
 Smith, Paul LCDR NR NH BETHSDA 802 Albany  
 Lord, Rosemarie LCDR NR NH BETHSDA 802 Albany  
 Danaher, Gerald NR NH BETHSDA 802 Albany  
 Clements, Thomas CDR VTU 0102 Albany (2<sup>nd</sup>)  
 Leibell, Vincent CAPT VTU LAW Albany  
 Panthen, Donald LTjg NMCB 133 Det C Albany  
 Niemitalo, Glenn MNMCM MOMAD Det 4 Albany (2<sup>nd</sup>)  
 Franco, Joseph OSC STRIKEFLT 102 Albany  
 Allard, Civita CDR NR NH BEYTSDA 802 Albany  
 Colin, Rebecca SK2 RMCB 27 Det 0627 Albany  
 Flagler, Sabrina RM1 MICFAC Albany  
 Gesh, David BU1 CBMU 202 Albany  
 Bristol, Patrick UT1 NMCB 133 Det A Albany  
 Riedel, Steven CE1 CBMU 202 Det c Albany  
 Fusco, Ralph MS1 RMCB 27 Det 0627 Albany  
 Lozier, Louis BU2 NMCB 21 Det 1621 Rochester  
 LeBarron, Nelson BM2 ABFC F2 CART Det 401 Syr  
 Onderdonk, Laurens HM2 NR WPNS EARLE Rochester  
 Stevens, Michael IC2 NR DESRON 22  
 Tarry, R EN2 NR ABFC F2 CART Det 401 Syr

**FLEET MARINE FORCE RIBBON**

Scott, Todd HM2 4<sup>th</sup> MARDIV CO "F" Albany  
 Thompson, John HM2 4<sup>th</sup> MARDIV CO "F" Albany

**MILITARY OUTSTANDING VOLUNTEERS SERVICE MEDAL**

Gaige, James BU3 NMCB 133 Det A Albany  
 Roehr, Richard CM2 NMCB 133 Det A Albany  
 Briggs, Christopher EO1 NMCB 133 Det A Albany  
 Downs, Dennis CM1 NMCB 133 Det A Albany  
 Walters, Kenneth HM2 NR NH BETHSDA 802 Albany  
 Kelly, Howard CM2 NMCB 133 Det A Albany  
 Wason, Norman BMC LST SUPPORT Det C Albany  
 Marino, Ronald YNCS LST SUPPORT Det C Albany  
 Nigro, George HM1 LST SUPPORT Det C Albany  
 Washington, Dozier AE2 LST SUPPORT Det C Albany  
 Nuzzaco, Jeffrey QM3 LST SUPPORT Det C Albany  
 Wolff, Scott TM1 NR WPNS EARLE Rochester

**MERITORIOUS UNIT COMMENDATION**

Cobb, Allen, CDR VTU 0503G, Buffalo  
 Daniels, Adrienne, SKC LST Support Det C, Albany  
 Kraus, William, LCDR REDCOM 1, Newport, RI  
 McCartan, Daniel, LCDR VTU 0503G, Buffalo  
 Sorrentino, Wayne, CDR NMCB-133, Det 1133, Albany  
 Wason, Norman, BMC LST Support Det C, Albany

**NYS MEDAL FOR MERITORIOUS SERVICE**

Cassidy, Larry, WO1 HQ REGI  
 Cahn, David LTC MTUNY-17, NYC

**NYS MILITARY COMMENDATION MEDAL**

Kline, Jeffrey LT HQ N-27 Latham

**NAVY RECRUITING COMMAND GOLD WREATH AWARD**

Balaban, Edward, LCDR NYNM HQ Region 3, Buffalo  
 Cobb, Allen, CDR VTU 0503G, Buffalo  
 Cumins, John, RADM NYNM HQ Region 3, Buffalo  
 Daniels, Adrienne, SKC LST Support Det C, Albany  
 McCartan, Daniel, LCDR VTU 0503G, Buffalo

**SAILOR OF THE YEAR (SYRACUSE)**

Solyian, Melody SK1 NR ABFC F2 CART Det 401

**SAILOR OF THE YEAR (ALBANY)**

Sours, Allen HM1 NR NH BETHSDA 802 Albany

**SAILOR OF THE QUARTER (SYRACUSE)**

Spry, Patricia SK2 NR FISC EAST Syracuse  
 Garlough, Michael HM3 NH PTSMT 601 Syracuse

**OUTSTANDING SEABEE UNIT**

Albany, NY Detachment of MNCB 133



# Last Minute Tax Tips for Guard Members

By Capt. Richard Goldenberg  
Guard Times Staff

LATHAM—As the April 17th deadline for filing tax returns, members of the National Guard have an opportunity to benefit from a variety of tax deductions.

While the deductions discussed here briefly summarize these benefits, specific questions about your tax situation should be addressed with a unit tax assistance office, the Internal Revenue Service (IRS) or a tax professional.

Members of the National Guard are reminded that all basic pay and hazardous duty or incentive pay is taxable income. Allowances for uniforms, housing, or meals are not taxable.

Travel to your duty station for inactive duty training is a deductible expense if the armory is in excess of 50 miles from your principal or regular employment location or requires an overnight stay. Administrative travel to an armory or drill site for other than IDT status is a deductible expense for the round-trip mileage.

Lodging expenses, when members live outside a 50-mile radius from their drill site and lodging is not furnished may be deducted. National Guard members on active duty status receive lodging reimbursement. If that reimbursement does not fully cover lodging, the excess is deductible.

Meal expenses are even more detailed. Officers are not reimbursed for meals so that cost is a deductible expense on the tax Form 2106. The amount deductible however, is limited to 50%. For meal expenses incurred during overnight stay away from home, the IRS publication 1542, Per Diem Rates, discusses using the maximum rate authorized by the Federal Government for meals and incidental expenses where the travel was performed.

The tax Form 2106 also provides members of the National Guard to list expenses for uniform maintenance, repair, or alterations. The cost of the uniforms required by the Army (that do not replace civilian clothing) is also deductible.

After all the encouragements members of the National Guard receive to join professional organizations, there is redemption in the knowledge that expenses related to membership in these organizations are a miscellaneous deduction of Form 2106, line four. These include the Enlisted Association of the National Guard, the National Guard Association, the Reserve Officer Association, the Militia Association of New York, and the Association of the United States Army, to name a few.

Educational expenses are deductible if they maintain or improve your skills required in your job in the National Guard or with your civilian employer. Education necessary to retain your salary or job status, meet employer requirements, or are required by law or regulation are also deductible.

It will be helpful to maintain a record or log of all the itemized expenses you wish to deduct on your tax Form 1040. Meal records are necessary for tax deductions. There may be other deductions for members of the National Guard. For a more detailed explanation of the above-itemized deductions, contact the IRS or consult a tax professional for more information.

## NYC Armory Hosts Buffalo Soldier Art

By Lani Russell Lewter  
Ninth and Tenth US (Horse) Cavalry Association

NYC—The Buffalo Soldiers arrived at the Seventh Regiment's Park Avenue Armory this February for a two-day observance of Black History Month. Military artist Don Stivers provided some of his original Buffalo Soldier paintings prints on loan to the historic armory at Park Avenue and 64<sup>th</sup> Street.

Stivers, a contemporary military artist, is known nationally and internationally for his paintings on the westward expansion of the US and the Civil War. The artist himself attended a Black History Buffalo Soldier exhibition of his Buffalo Soldier paintings and prints. He says of his first Buffalo Soldiers painting, "Tracking Victorio," that the immense popularity only grew in recent years. "It just sat there. General Colin Powell hung one behind his desk and then it gathered momentum like a rolling stone."

Stivers' originals hang in the collections of the US Cavalry Museum, Fort Bliss Museum in El Paso, Texas, the Allied Museum, Berlin Germany, The Quartermaster Museum, Fort Lee, Virginia, The Army War College, Carlisle, Pennsylvania, and the 1<sup>st</sup> Cavalry Division Headquarters, Fort Hood, Texas.

## April Competition Set for Marksmanship

Guard Times Staff

LATHAM—Major General Jack Fennimore, New York's Adjutant General, announces the 21<sup>st</sup> Annual Combat Rifle, Pistol and Light Machine Gun (LMG) Championship Matches scheduled for April 28-30<sup>th</sup>, 2000.

The competition, at Camp Smith in Peekskill New York, is open to all members of the New York Army and Air National Guard, active reservists (USNR and USMCR) in the New York naval Militia, and the New York Guard (pistol competition only). In addition, team events will select the combat teams that will represent the New York Army and Air National Guard national competition at the Winston P. Wilson Matches in Little Rock, Arkansas.

Individual entries can be made up through April 21<sup>st</sup>, 2000. Teams may be formed from a battalion or battalion equivalent unit. Units may enter as many individuals and teams from any one unit based on ammunition and range capacity. Commanders are authorized to approve split drill assemblies to facilitate maximum match participation.

For more information, contact Major Bruce Olsen or Sgt. First Class John Prue at (518) 786-4650.

## How Well Do You Know the NY National Guard?

Guard Times Staff

LATHAM -- Whether or not you're a 20-year veteran or a new recruit, understanding the rich history of the New York National Guard is the foundation for pride in service, in esprit de corps, and just plain fun. Many units in the state have well-known traditions and history dating back to the Civil and Revolutionary Wars. Others may be more surprising.

So test your knowledge about the NY National Guard and submit your answers to the staff of the Guard Times. We'll publish the answers in our next issue.

As an incentive, the officer, non-commissioned officer, and enlisted member of the Guard to answer the most questions correctly by May first will receive an annual subscription to Military History magazine for their knowledge and research.

1. How many New York State Militia members have been Commanding General of the United States Army?
2. Which President(s) have been members of the New York National Guard?
3. Who was the only Admiral of the New York State Navy?
4. Which New York unit was one of only two Army Field Artillery units to win the Navy Unit Commendation in World War II?
5. What was the 15<sup>th</sup> New York Heavy Foot Band, and why were they called that?
6. Which New York Army National Guard unit engaged in direct combat with a Japanese submarine?
7. What unit's flag was first to fly on the ramparts of "The Halls of Montezuma"?
8. What do Santa Claus, a donkey, and an elephant have in common?
9. Which New York officer won the Medal of Honor while under arrest?
10. Which New York National Guard officer is the only West Pointer buried at the U.S. Military Academy who died while fighting under a foreign flag?

11. Where does the name "National Guard" come from?
12. What was the ONLY major war of the United States that the New York State Militia or National Guard DID NOT fight in?
13. How many battleships have been assigned to the New York Naval Militia?
14. The New York Air National Guard's first pilot had to bring something from home to drill that current pilots don't. What was this?
15. James Cagney plays a member of a New York National Guard command in what TWO movies?
16. What do the Pantheon in Rome, the Kingsbridge Armory in the Bronx, and the Vehicular Assembly Building at the Kennedy Space Center have in common?
17. Who is the only currently serving U.S. Army officer authorized to wear a beard?
18. Who will likely be the New York National Guard's first saint?
19. Who gave the "Fighting 69<sup>th</sup>" this name?
20. The architectural forms of the armory and the supermarket are uniquely American in origin. What's the connection between the two?
21. Which New York National Guard officer was awarded all three of the nation's top decorations?
22. Whose portrait hangs in a place of honor in CIA Headquarters in Langley, Virginia?
23. Which New York Militia officers signed the Declaration of Independence?
24. Since World War II, which three National Guard Infantry units have been the only ones with regimental designations numbered below 101?
25. Name two famous composers who wrote marches for New York National Guard units.



# Defending against 'Traumatic' Stress

## Military and Civilian Volunteers learn How to Help Emergency Responders

By Lt. Col. Paul Fanning  
Guard Times Staff

STRATTONAIRNATIONALGUARD BASE, SCOTIA—Nearly 50 military and civilian volunteers completed four days of training on Critical Incident Stress Management at the Stratton Air National Guard Base in Scotia in January. The training was arranged to help develop and certify a pool of qualified people to support emergency responders in the wake of future disasters or critical incidents.

CISM training prepares volunteers to provide debriefing and defusing services for emergency response personnel. Over the years, health professionals have come to better understand the emotional and psychological impact of disasters like plane crashes, terrorist bombings and other events on personnel called to the scene. The impact of death and destruction witnessed by these professionals often leads to debilitating stress, and harmful affects on personal mental and even physical health. CISM training is conducted in accordance with the International Critical Incident Stress Foundation using the "Mitchell Model," designed to mitigate the impact of critical incident or "traumatic" stress.

The training in Scotia was organized by Pat Bradt of the State Family Program Office at state headquarters in Latham and jointly planned and supported with the 109th Airlift Wing. Participants included members of the New York Army and Air National Guard, Naval Militia and New York Guard. There were also civilian employees of the Division of Military and Naval Affairs in Latham and the State Emergency Management Office in Albany, and military and civilian personnel from the Naval Support Unit and Family Service Center in Saratoga Springs. Attendees included medical personnel, counselors, chaplains, safety personnel and other support staff.

Christine Sullivan, a certified instructor with the US Coast Guard's Integrated Support Command from Boston, led the training. Sullivan is a veteran counselor with considerable emergency support experience, most recently to families and emergency responders for the Egypt Air Flight 90 crash last fall.

"Emergency response agencies and organizations never seem to have enough CISM qualified personnel, and that is especially noticeable during large scale events," said Sullivan,

who has supported numerous, high visibility events like the crash of TWA Flight 800 and others. "Crisis intervention is best performed by individuals not involved in the emergency. Rather, appropriate support comes from trained people who are there only to bring stress management help to those performing emergency response work. Most, if not all emergency organizations, are now well



Christine Sullivan leads various group discussions during the Critical Incident Stress Management training. Photo by Lt. Col. Paul Fanning.

aware of the impact of traumatic stress on their personnel, and include some provisions in their plans. I conduct training like this on a regular basis for communities and organizations who recognize a need to have more qualified personnel available for the future," she added.

### Addressing Extreme Stress

"If you don't take care of stress, stress will take care of you," said Lt. Col. Mary Jo White, a nurse with the Air Guard's 139th Aero-Medical Evacuation Squadron. "We are not talking about everyday kind of stress people are used to. We are talking about extreme stress from an emergency. Take normal, healthy human beings and put them into a situation where things happen beyond their control. Health professionals and emergency responders are people who want to help and 'fix' things. When things happen that they can't make better, they tend to take it personally. That's where debriefings and defusings are essential," said White.

Individuals suffering from untreated traumatic stress face many difficulties, White explained. "When their duties are over they may be taking home a lot more extra baggage than they can't handle even though they say they are fine. That baggage will hang on and affect everything in their life from that point on," she added.

Two training phases were provided in January: basic and peer. The basic phase presented core elements of the comprehensive, systematic and multi-component intervention curriculum. It introduced the wide range of services, including both before and after crisis education, on scene support and group defusing. Participants learned to provide several kinds of intervention support, specifically de-mobilizations, defusing and debriefings.

The second phase was Peer Support. Crisis intervention is not psychotherapy. Instead, it is specialized acute emergency medical health intervention, and requires specific training. As first aid is to surgery, crisis intervention is to psychotherapy. It is sometimes referred to as "emotional first aid." This is usually done on an individual basis, one to one. The training taught the fundamentals and the specific protocol to follow.

White said there is an on going need to have more CISM-qualified volunteers available. "At the 109th, we have been concentrating on getting our middle-level managers qualified. These individuals are in a good position to see the first signs of traumatic stress," she said. "The kind of people who should be getting this training are people who are well grounded who have a desire to help and think they can," she said.

"This will help us further prepare for the traumatic stress that often impacts on emergency personnel following a disaster," said Maj. Gen. John H. Fenimore, V, The Adjutant General. "As a result of this training, we have more qualified personnel available to support and care for our personnel. We never know when the next emergency will occur, or what form it will come in. But, we know that proper stress management during and after serious events are vital to the well being of our force. This is a readiness issue," he said.

More CISM training is planned for this year.

### About Guard Times

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Articles, photos and letters are welcome. Please provide article submissions on a computer disk with a hard print out and a name and telephone number for a point of contact. We prefer stories saved in Microsoft Word or ASCII text. Submission deadlines are January 15, March 15, May 15, July 15, September 15, and November 15. Send to:

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### Guard Times Address Changes

Changed your address recently?

Is the Guard Times still coming to an old address?

If so, it may be time to check with your unit administrator. Chances are, the old address is still listed at the unit.

Computerized shipping labels are produced for Guard Times at state headquarters from the electronic data base. This information is updated through periodic submissions from the field. The unit, SIDPERS, the Personnel Services Branch and military pay all need to have a document supplied by the soldier to change the home address.

Before writing us at the Guard Times about your address change, start with your unit. It takes about two months before the change hits the system, but, guess what! The Guard Times comes out every two months. So if you have verified the unit has the correct information and the Guard Times still came to the old address, be patient. The next issue should come to the new address.

Reminder. It is the soldier's responsibility to submit address changes in a prompt manner.

### Complimentary or Back Issues

Complimentary or back issues of the Militia Times or Guard Times are available. Contact us at the address above.